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**Report to Mayor and City Council**

Tuesday, October 27, 2015

Discussion

**SUBJECT:**

**CONSIDER ADOPTION OF THE PROPOSED REVISED CITY BUDGET FOR FISCAL YEAR 2015/16**

**I. SUMMARY**

Tonight staff will present the Interim City Manager's Proposed Revised Fiscal Year (FY) 2015/16 Budget and discuss the following budget topics with the City Council:

1. Combined Funds Statement
  - General Fund
  - Special Revenue Funds
2. General Fund Revenue Summary
3. General Fund Expenditures - Natural Classification
4. General Fund Expenditures by Department
5. General Fund Budget Summary
6. Detailed Schedule of Revenue and Transfers
7. Expenses by Type
8. Capital Improvement Program
9. Programs by Department
10. City Events
11. Community Development Salary Allocations

4



12. Projected CalPERS Retirement Contribution
13. Number of Full-time and Part-time Employees
14. List of Full-time Vacant Positions

## **II. RECOMMENDATION**

1. RECEIVE and HEAR staff's presentation on the Interim City Manager's Proposed Revised Budget for FY 2015/16.
2. MAKE recommendations to the Proposed Revised Budget for FY 2015/16.
3. CONSIDER adoption of the FY 2015/16 Budget.

## **III. ALTERNATIVES**

TAKE another action the City Council deems appropriate.

## **IV. BACKGROUND**

Each year, the Finance Department coordinates the budget process for the City. Preliminary budgets are submitted by each City Department for all City program and activities and reviewed by the Executive City staff. This year all budgets (i.e., General Fund and Special Revenue Funds) were combined into a single budget document. Once the budget is adopted by the City Council it serves as the City's financial plan for FY 2015/16.

In summary, the budget incorporates funding recommendations from Executive City staff that are responsive to the City Council's overriding priority of providing and preserving quality core services and programs to the residents and businesses of Carson. The budget has been prepared with the City Council's fiscal priorities in mind and is based upon Federal, State and City Council mandates.

## **V. FISCAL IMPACT**

The General Fund revenues are estimated at approximately \$71,533,671.00. General Fund expenditures are estimated at approximately \$74,362,437.00. The proposed General Fund budget deficit is approximately \$2,828,766.00. Options to further reduce the budget deficit will be presented tonight.

## **VI. EXHIBITS**

1. Combined Funds Statement (pg. 4)
2. General Fund Revenue Summary (pg. 5)
3. General Fund Expenditures - Natural Classification (pgs. 6-7)

4. General Fund Expenditures by Department (pgs. 8-9)
5. General Fund Budget Summary (pg. 10)
6. Detailed Schedule of Revenue and Transfers (pgs. 11-13)
7. Department Expenses by Type (pgs. 14-27)
8. Capital Improvement Program (CIP Projects) (pg. 28)
9. Programs by Department (pg. 29)
10. City Events (pg. 30)
11. Community Development Salary Allocations (pg. 31)
12. Projected CalPERS Retirement Contribution (pg. 32)
13. Number of Full-time and Part-time Employees (pg. 33)
14. List of Full-time Vacant Positions (pgs. 34-36)

Prepared by: Boris Sztorch, Acting Director of Finance

**Combined Funds Statement**  
**Estiamted for the Fiscal Year Ended**  
**June 30, 2016**

Fund No. - Fund Name	Projected Beginning Fund Balance 7/1/2015	Revenues	Expenditures	Transfers		Estimated Ending Fund Balance 6/30/2016
				In	Out	
<b>01 General Fund</b>						
<i>Unassigned</i>	3,642,554	71,533,671	(74,362,437)	19,883	(90,000)	743,671
<i>Nonspendable</i>						
Inventory	291,966	-	-	-	-	291,966
Loans	31,746	-	-	-	-	31,746
<i>Assigned or committed</i>						
1% PEG fees	380,842	-	-	-	-	380,842
Alameda Corridor Projects	1,000,000	-	-	-	-	1,000,000
Budget Stabilization	3,825,000	-	-	-	-	3,825,000
Capital improvement reserve	1,000,000	-	-	-	-	1,000,000
Economic uncertainty	14,240,596	-	-	-	-	14,240,596
Equipment reserve	-	-	-	-	-	-
Insurance reserve	1,500,000	-	-	-	-	1,500,000
Load shed program	149,746	-	-	-	-	149,746
OPEB reserves	1,751,375	-	-	-	-	1,751,375
Park reserves	-	-	-	-	-	-
PERS reserves	-	-	-	-	-	-
Rewards funds	80,000	-	-	-	-	80,000
<b>TOTAL - General Fund</b>	<b>27,893,825</b>	<b>71,533,671</b>	<b>(74,362,437)</b>	<b>19,883</b>	<b>(90,000)</b>	<b>24,994,942</b>
<b>03 Asset Forfeiture</b>	676	-	-	-	-	676
<b>04 Beverage Container Recycling</b>	74,489	24,568	(89,217)	-	(9,840)	-
<b>08 DOJ OJP Grants</b>	-	33,606	(33,606)	-	-	-
<b>09 State Cops Grants</b>	82,709	150,579	(193,394)	-	-	39,894
<b>10 Family Support Grant</b>	20,087	77,260	(92,160)	-	-	5,187
<b>12 State Gas Tax</b>	263,338	2,077,145	(1,845,390)	-	-	495,093
<b>14 Home</b>	-	632,723	(632,723)	-	-	-
<b>15 CDBG</b>	463,483	1,383,923	(1,578,716)	-	-	268,690
<b>16 Park Development</b>	1,254,163	182,012	(1,202,000)	-	-	234,175
<b>17 Bicycle Pathway TDA Article 3</b>	6,900	161,499	(168,399)	-	-	-
<b>18 Prop A</b>	473,954	2,095,122	(2,431,102)	-	-	137,974
<b>19 Prop C</b>	760,405	1,489,028	(1,676,988)	-	-	572,445
<b>20 Federal Highway Planning</b>	(70,543)	8,197,091	(8,126,548)	-	-	-
<b>22 LA County Park District</b>	(38,088)	841,175	(665,066)	-	-	138,021
<b>24 Oil Payment Program</b>	-	25,467	(15,424)	-	(10,043)	-
<b>25 Air Quality</b>	263,387	117,306	(220,755)	-	-	159,938
<b>29 Self Supporting</b>	(89,490)	1,096,372	(973,523)	-	-	33,359
<b>38 Capital Asset Replacement</b>	494,121	-	(468,279)	-	-	25,842
<b>53 Federal Grant - MTA</b>	-	100,000	(100,000)	-	-	-
<b>54 Measure R</b>	252,776	1,048,246	(1,297,224)	-	-	3,798
<b>55 Housing Authority</b>	30,712,051	1,250,302	(8,036,362)	233,844	-	24,159,835
<b>57 Neighborhood Stabilization</b>	292,360	-	(138,804)	-	-	153,556
<b>58 WIA</b>	101	641,885	(641,986)	-	-	-
<b>62 Restricted Admin Tow Fee</b>	67,292	57,372	(67,758)	-	-	56,906
<b>65 Youth Services</b>	51,111	3,300	(24,150)	-	-	30,261
<b>66 Prop 1B SLR</b>	-	136,259	(136,259)	-	-	-
<b>82 Successor Agency</b>	49,336,143	-	(25,075,535)	-	(8,019,751)	16,240,857
<b>83 Redevelopment Property Tax</b>	14,172,204	32,681,811	(26,030,537)	8,019,751	(233,844)	28,609,385
<b>86 CIP Grant Funds - State</b>	28	570,000	(660,000)	90,000	-	28
<b>MTA Call for Projects</b>	97,265	5,666,675	(5,763,940)	-	-	-
<b>TOTAL - Special Revenue Funds</b>	<b>98,940,922</b>	<b>60,740,726</b>	<b>(88,385,845)</b>	<b>8,343,595</b>	<b>(8,273,478)</b>	<b>71,365,920</b>
<b>TOTAL - All Funds</b>	<b>126,834,747</b>	<b>132,274,397</b>	<b>(162,748,282)</b>	<b>8,363,478</b>	<b>(8,363,478)</b>	<b>96,360,862</b>

EXHIBIT NO. 01

4

**General Fund Revenue Summary**  
 Prior 4 Fiscal Year Actual and Estimated for the Fiscal Year Ended  
 June 30, 2016

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget to Prior Year	
						Increase (Decrease)	Percent Change
Revenues							
Sales and use tax	20,688,872	22,461,121	23,668,795	21,820,128	23,124,972	1,304,844	5.98%
Property taxes	14,263,654	16,339,614	14,408,118	14,720,272	14,961,335	241,063	1.64%
Franchise taxes	7,746,909	7,090,887	7,936,242	8,161,696	8,740,177	578,481	7.09%
Transient occupancy tax	1,307,730	1,462,174	1,598,037	1,812,310	1,711,664	(100,646)	-5.55%
Utility Users tax	8,016,140	7,495,997	9,284,071	8,135,144	8,650,000	514,856	6.33%
Admission tax	390,600	463,116	315,511	458,117	400,132	(57,985)	-12.66%
Licenses and permits	6,346,238	5,750,559	6,165,454	6,346,549	6,311,093	(35,456)	-0.56%
Fines & forfeitures	1,972,910	1,890,351	1,870,278	1,779,226	1,898,358	119,132	6.70%
Interest, Rents, Comm, Fees	482,232	619,182	850,889	1,283,879	976,804	(307,075)	-23.92%
Intergovernmental	157,596	67,635	297,991	591,748	302,591	(289,157)	-48.86%
Service charges							
Parks & Rec, Community Ser	2,156,831	1,953,694	2,221,167	2,271,723	2,350,504	78,781	3.47%
Other	871,012	801,223	774,887	873,137	790,600	(82,537)	-9.45%
Other revenues	894,054	3,982,547	1,613,081	3,093,675	1,315,441	(1,778,234)	-57.48%
Transfers in	7,848,511	1,014,619	938,605	1,833,964	19,883	(1,814,081)	-98.92%
<b>Total Revenues</b>	<b>73,143,289</b>	<b>71,392,719</b>	<b>71,943,125</b>	<b>73,181,568</b>	<b>71,553,554</b>	<b>(1,628,014)</b>	<b>-2.22%</b>

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5

# General Fund Expenditures - Natural Classification

Prior 4 Fiscal Year Actual and Estimated for the Fiscal Year Ended  
June 30, 2016

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget to Prior Year	
						Increase (Decrease)	Percent Change
Council Salaries	105,409	105,489	93,733	88,662	105,409	16,747	18.89%
Full-Time Salaries	18,930,129	18,792,985	18,672,690	20,566,420	21,602,098	1,035,678	5.04%
Overtime	174,907	164,811	345,878	395,595	159,883	(235,712)	-59.58%
Part-Time	3,561,706	3,442,125	4,024,465	4,307,380	4,685,441	378,061	8.78%
Leave & Termination Pay	1,160,495	960,981	1,205,712	1,140,913	1,100,000	(40,913)	-3.59%
Retirement	5,497,260	5,373,206	5,475,451	5,237,138	6,001,808	764,670	14.60%
Medical & Associated Benefits	4,053,997	4,379,743	4,733,084	4,178,018	4,383,187	205,169	4.91%
Miscellaneous Contribution	23,166	23,616	25,171	26,640	28,000	1,360	5.11%
Deferred Compensation	274,746	288,604	325,028	384,535	475,745	91,210	23.72%
OPEB Trust Contribution	-	-	171,549	395,065	643,706	248,641	62.94%
<b>Total Salaries and Benefits</b>	<b>33,781,815</b>	<b>33,531,560</b>	<b>35,072,761</b>	<b>36,720,366</b>	<b>39,185,277</b>	<b>2,464,911</b>	<b>6.71%</b>
City Bus Use	43,360	48,084	68,094	53,920	57,800	3,880	7.20%
Educational Reimbursement	40,527	32,599	24,728	44,315	35,000	(9,315)	-21.02%
Printing/Binding/Duplication	49,950	40,817	56,388	45,977	71,273	25,296	55.02%
Professional Services	1,230,410	1,177,693	1,376,209	1,451,942	1,647,170	195,228	13.45%
Contract Services	18,320,766	19,504,178	19,263,313	20,277,809	21,547,021	1,269,212	6.26%
Membership Fees and Dues	126,882	136,351	143,329	180,710	133,266	(47,444)	-26.25%
Excursions and Admission Fees	140,727	100,954	54,794	62,630	97,589	34,959	55.82%
Promotion & Publicity	48,989	68,016	78,882	114,047	116,965	2,918	2.56%
Special Materials & Supplies	730,548	891,460	1,200,074	1,138,335	1,073,258	(65,077)	-5.72%
Office/Facilities Sppls&Frnsng	124,681	139,489	154,202	159,466	201,040	41,574	26.07%
Auto Allowance/Mileage	25,533	16,010	(8,686)	10,354	43,238	32,884	317.60%
Conference and Travel	91,545	55,470	73,745	56,820	124,272	67,452	118.71%
Taxes, Licenses and Fees	152,843	186,319	197,214	302,545	224,294	(78,251)	-25.86%
Employee Uniform	60,820	52,409	56,428	58,512	60,105	1,593	2.72%
Subscriptions & Publications	8,520	9,626	6,071	10,795	20,390	9,595	88.88%
Election Related Activity	1,480	207,247	10,004	483,173	258,920	(224,253)	-46.41%
Insurance	850,737	865,124	831,969	861,783	931,365	69,582	8.07%
Recruitment Advertising	385	8,168	5,047	9,272	9,600	328	3.54%
Claims Settlements	859,735	657,185	551,602	899,999	800,000	(99,999)	-11.11%
Retiree Health Insurance	1,384,638	1,540,492	1,549,548	1,529,972	1,640,000	110,028	7.19%
OPA Reimbursement	132,085	175,021	179,949	-	-	-	0.00%

General Fund Expenditures - Natural Classification  
 Prior 4 Fiscal Year Actual and Estimated for the Fiscal Year Ended  
 June 30, 2016

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget to Prior Year	
						Increase (Decrease)	Percent Change
Postage	134,536	128,343	118,944	140,757	205,030	64,273	45.66%
Legal Cost	-	-	1,595,518	2,774,293	2,200,000	(574,293)	-20.70%
Special Event Support	-	-	10,000	10,000	10,000	-	0.00%
Utilities	2,125,410	2,202,096	2,353,292	2,473,438	2,052,151	(421,287)	-17.03%
Bank Service Charge Fees	76,819	76,417	52,733	64,496	70,500	6,004	9.31%
Local Trainings & Meetings	15,629	31,084	45,096	34,329	70,000	35,671	103.91%
Public Safety	127,084	133,135	101,564	92,173	115,000	22,827	24.77%
Payment to CERBT Fund	3,384,670	3,404,726	4,092,003	1,751,375	-	(1,751,375)	-100.00%
Office & Equipment Maintenance	191,178	172,655	208,836	265,632	112,558	(153,074)	-57.63%
Vehicle Maintenance	184,709	193,682	155,610	133,807	100,600	(33,207)	-24.82%
Property & Supplies Rental	44,483	26,720	60,587	75,335	221,985	146,650	194.66%
Vehicle/Rolling Eqmpt Rental	2,669	4,251	51,393	12,955	8,650	(4,305)	-33.23%
Vehicle Lease Payments	500,000	500,000	607,062	257,726	471,750	214,024	83.04%
Fuel	279,946	277,455	253,706	218,836	218,700	(136)	-0.06%
Other	362,378	181,909	190,101	194,689	227,670	32,981	16.94%
<b>Total Operation and Maintenance</b>	<b>31,854,672</b>	<b>33,245,185</b>	<b>35,769,349</b>	<b>36,252,217</b>	<b>35,177,160</b>	<b>(1,075,057)</b>	<b>-2.97%</b>
Equipment	12,691	-	130,225	137,800	-	(137,800)	-100.00%
Buildings	-	16,422	704,904	1,350,185	-	(1,350,185)	-100.00%
Office Eqmpt/Software	31,378	70,029	21,947	10,471	-	(10,471)	-100.00%
Furniture & Fixtures	-	-	27,487	8,632	-	(8,632)	-100.00%
Improvements Other Than Bldg	-	15,576	106,148	-	-	-	0.00%
Real Estate Properties	-	-	-	4,435,723	-	(4,435,723)	-100.00%
Infrastructure	-	-	-	-	-	-	0.00%
<b>Total Capital Outlay</b>	<b>44,069</b>	<b>102,027</b>	<b>990,711</b>	<b>5,942,811</b>	<b>-</b>	<b>(5,942,811)</b>	<b>-100.00%</b>
Transfers out	1,474,960	540,014	100,000	1,019,060	90,000	(929,060)	-91.17%
<b>Total Expenditures</b>	<b>67,155,516</b>	<b>67,418,786</b>	<b>71,932,821</b>	<b>79,934,454</b>	<b>74,452,437</b>	<b>(5,482,017)</b>	<b>-6.86%</b>

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**General Fund Expenditures - Department**  
**Prior 4 Fiscal Year Actual and Estimated for the Fiscal Year Ended**  
**June 30, 2016**

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget to Prior Year	
						Increase (Decrease)	Percent Change
10 City Council							
Salaries and Benefits	381,040	430,238	581,430	837,478	812,392	(25,086)	-3.00%
Operation and Maintenance	209,924	215,492	224,301	211,935	241,885	29,950	14.13%
11 City Attorney							
Operation and Maintenance	1,168,743	977,224	1,669,096	2,898,717	2,350,000	(548,717)	-18.93%
20 Human Resources							
Salaries and Benefits	-	-	-	-	1,423,430	1,423,430	100.00%
Operation and Maintenance	-	-	-	-	877,824	877,824	100.00%
21 Non Departmental							
Salaries and Benefits	1,195,551	1,021,039	1,254,298	1,290,196	1,688,499	398,303	30.87%
Operation and Maintenance	7,049,255	6,791,029	7,366,292	4,701,658	3,026,060	(1,675,598)	-35.64%
Transfers out	1,472,458	-	-	1,018,204	-	(1,018,204)	-100.00%
30 City Clerk							
Salaries and Benefits	496,240	541,442	608,549	682,687	605,134	(77,553)	-11.36%
Operation and Maintenance	36,314	232,612	55,790	520,649	310,462	(210,187)	-40.37%
Capital Outlays	-	-	-	21,300	-	(21,300)	-100.00%
40 City Treasurer							
Salaries and Benefits	616,886	635,672	675,040	667,184	682,134	14,950	2.24%
Operation and Maintenance	102,970	99,876	78,200	86,822	90,773	3,951	4.55%
50 City Manager							
Salaries and Benefits	2,194,429	2,152,980	2,190,757	2,492,386	2,704,153	211,767	8.50%
Operation and Maintenance	690,959	1,048,977	1,046,411	1,269,113	1,273,748	4,635	0.37%
Capital Outlays	37,582	-	-	-	-	-	0.00%
60 Administrative Services							
Salaries and Benefits	5,073,478	4,824,703	5,028,405	4,915,592	3,809,651	(1,105,941)	-22.50%
Operation and Maintenance	1,437,584	1,099,568	1,130,670	1,201,349	573,203	(628,146)	-52.29%
Capital Outlays	-	55,768	132,891	125,828	-	(125,828)	-100.00%
70 Community Development							
Salaries and Benefits	1,310,219	2,249,790	2,163,695	2,188,004	2,503,139	315,135	14.40%
Operation and Maintenance	124,860	1,640,106	2,024,960	2,234,659	2,235,695	1,036	0.05%
Capital Outlays	-	68	-	-	-	-	0.00%

General Fund Expenditures - Department  
 Prior 4 Fiscal Year Actual and Estimated for the Fiscal Year Ended  
 June 30, 2016

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget to Prior Year	
						Increase (Decrease)	Percent Change
80 Public Works							
Salaries and Benefits	5,168,680	10,334,840	10,416,016	11,108,719	12,190,906	1,082,187	9.74%
Operation and Maintenance	3,270,625	3,231,774	3,665,917	3,795,901	3,651,307	(144,594)	-3.81%
Capital Outlays	-	25,355	106,148	18,305	-	(18,305)	-100.00%
Transfers out	2,503	-	-	856	-	(856)	-100.00%
90 Community Services							
Salaries and Benefits	17,345,291	11,340,855	12,137,178	12,529,791	12,765,839	236,048	1.88%
Operation and Maintenance	17,763,443	17,908,713	18,486,598	19,307,699	20,546,203	1,238,504	6.41%
Capital Outlays	6,487	-	46,769	29,638	-	(29,638)	-100.00%
Transfers out	-	540,014	100,000	-	-	-	0.00%
99 Capital Improvement Projects							
Salaries and Benefits	-	-	17,392	8,329	-	(8,329)	-100.00%
Operation and Maintenance	-	-	21,084	5,869	-	(5,869)	-100.00%
Capital Outlays	-	20,835	704,904	5,765,588	-	(5,765,588)	-100.00%
Transfers out	-	-	-	-	90,000	90,000	100.00%
<b>Total Expenditures</b>	<b>67,155,521</b>	<b>67,418,970</b>	<b>71,932,791</b>	<b>79,934,456</b>	<b>74,452,437</b>	<b>(5,482,019)</b>	<b>-6.86%</b>

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City of Carson  
General Fund Budget - Summary

	<u>Actual 2014</u>	<u>Actual 2015</u>	<u>Budget 2016</u>
<b>Revenues</b>			
Sales and use tax	23,668,795	21,820,128	23,124,972
Property taxes	14,408,118	14,720,272	14,961,335
Franchise taxes	7,936,242	8,161,696	8,740,177
Transient occupancy tax	1,598,037	1,812,310	1,711,664
Utility Users tax	9,284,071	8,135,144	8,650,000
Admission tax	315,511	458,117	400,132
Licenses and permits	6,165,454	6,346,549	6,311,093
Fines & forfeitures	1,870,278	1,779,226	1,898,358
Interest, Rents, Comm, Fees	850,889	1,283,879	976,804
Intergovernmental	297,991	591,748	302,591
Service charges			
Parks & Rec, Community Ser	2,221,167	2,271,723	2,350,504
Other	774,887	873,137	790,600
Other revenues	1,613,081	3,093,675	1,315,441
Transfers in	938,605	1,833,964	19,883
	<u>71,943,125</u>	<u>73,181,568</u>	<u>71,553,554</u>
<b>Total Revenues</b>			
	<u>71,943,125</u>	<u>73,181,568</u>	<u>71,553,554</u>
<b>Expenditures</b>			
Salaries and Benefits	35,072,760	36,720,366	39,185,277
Operation and Maintenance	35,769,319	36,234,371	35,177,160
Capital Outlays	990,712	5,960,659	-
Transfers out	100,000	1,019,060	90,000
	<u>71,932,791</u>	<u>79,934,456</u>	<u>74,452,437</u>
<b>Total Expenditures</b>			
	<u>71,932,791</u>	<u>79,934,456</u>	<u>74,452,437</u>
<b>Surplus (Deficit) in fund balance</b>	<u>10,334</u>	<u>(6,752,888)</u>	<u>(2,898,883)</u>

Recommended/available adjustments to 2015-16 budget:

OPEB Trust Contribution	(643,706)
Cultural Arts	(250,000)
Special Events	(250,000)
Salary reductions of vacant positions	<u>(1,300,000)</u>
<b>Total budget savings</b>	<u>(2,443,706)</u>
<b>Potential Surplus (Deficit) in General Fund balance</b>	<u>(455,177)</u>

CITY OF CARSON  
GENERAL FUND  
DETAILED SCHEDULE OF REVENUES AND TRANSFERS  
FY 2011/12 THROUGH FY 2015/16

OBJECT CODE	REVENUE SOURCE	FY 2011/12 ACTUAL REVENUES	FY 2012/13 ACTUAL REVENUES	FY 2013/14 ACTUAL REVENUES	FY 2014/15 ACTUAL REVENUES	FY 2015/16 PROPOSED BUDGET
<b>Taxes</b>						
4008	Property Tax	7,028,976	8,595,259	7,159,278	7,106,638	7,235,451
4108	Property Tax In Lieu of VLB	7,023,678	7,016,135	7,022,834	7,183,736	7,417,207
4009	Sales & Use Tax	15,888,500	16,446,127	18,073,365	15,546,929	18,919,942
4109	Property Tax In Lieu of Sale	4,800,372	6,014,994	5,595,430	6,273,199	4,205,030
4119	Sales Tax Sharing Agreements	-	2,726,615	-	-	-
4010	Franchise Tax-Spur Track	735	757	756	767	767
4011	Franchise Tax-Reg Pipeline	1,077,887	1,156,483	1,102,852	1,078,226	1,143,503
4012	Franchise Tax-Comrc'l Carry Pipeline	78,998	75,393	88,103	81,383	84,167
4013	Franchise Tax-Electric	1,494,972	1,431,138	1,564,868	1,715,751	1,750,066
4014	Franchise Tax-Gas	3,089,071	2,397,804	3,160,407	3,768,952	3,844,331
4015	Franchise Tax-Water	65,433	65,380	69,735	67,758	69,113
4016	Franchise Tax-ICTF	118,688	119,838	122,075	-	122,075
4017	Transient Occupancy Tax	1,307,730	1,462,174	1,598,037	1,812,310	1,711,664
4019	Real Property Transfer Tax	211,000	728,220	226,006	429,898	308,677
4024	Franchise Tax-Cable TV	678,993	694,715	676,636	549,245	719,505
4025	Franchise Tax-Taxi	1,950	1,950	1,950	1,950	1,950
4026	Franchise Fee- Solid Waste	1,140,182	1,147,429	1,148,860	897,664	1,004,700
4027	Utility Users Tax (2%)	8,016,140	7,495,997	9,284,071	8,135,144	8,650,000
4115	Admissions Tax (2%)	390,600	463,116	315,511	458,117	400,132
	<b>Total Taxes</b>	<b>52,413,905</b>	<b>58,039,524</b>	<b>57,210,774</b>	<b>55,107,667</b>	<b>57,588,280</b>
<b>Licenses &amp; Permits</b>						
4201	Business License	2,649,098	2,628,904	2,546,608	2,698,782	2,600,000
4203	Building Construction Permits	2,789,594	2,379,029	2,899,571	2,903,621	2,958,000
4204	Fireworks Permits	575	575	625	650	650
4205	Business Permits	78,510	89,170	103,799	98,240	105,000
4206	Street Construction Permits	642	28,160	5,200	21,263	21,513
4208	Excavation/Encroachment Permits	309,179	293,995	297,241	333,359	300,000
4209	Construction inspection Fees	3,313	-	-	27,563	28,560
4210	Bingo Fees	31,221	33,051	34,013	36,132	35,072
4211	Miscellaneous Licenses & Permits	45	3,900	845	265	275
4212	Burglar Alarm Permit Fee-Business	37,290	38,560	37,021	39,602	39,115
4213	Burglar Alarm Permit Fee-Resident	47,657	51,403	49,971	48,180	49,755
4214	Tobacco Retailers Permit Fees	41,663	43,920	41,220	45,794	42,000
4216	1% PEG Fees (Ord.No. 08-1398)	135,969	139,104	135,471	110,133	147,070
4218	SB1186 Disability Access	-	3,434	6,050	6,364	6,493
	<b>Total Licenses &amp; Permits</b>	<b>6,124,756</b>	<b>5,733,205</b>	<b>6,157,637</b>	<b>6,369,948</b>	<b>6,333,503</b>
<b>Fines &amp; Forfeitures</b>						
4302	Forfeitures & Penalties-Bus License	159,578	142,285	116,945	165,257	140,000
4303	Forfeitures & Penalties-Permit	6,887	5,505	7,579	7,147	7,500
4304	Forfeitures & Penalties-Franchise	16,684	15,171	4,949	54,076	50,319
4305	Forfeitures & Penalties-Trns Occ	2,101	2,880	2,135	1,817	2,232
4306	Forfeitures & Penalties-Interest	112	151	111	95	117
4307	Traffic Fines	682,668	455,899	478,768	442,982	480,000
4308	Parking Fines	924,897	1,120,189	1,055,718	851,533	1,000,000
4309	Administrative Tow Fee Program	141,015	113,351	124,236	126,259	127,500
4311	Forfeitures & Penalties - Bingo	339	-	246	-	-
4313	Admin Citation/Ordinance No.06-1346	38,629	34,920	33,441	46,710	44,540
4315	Lien Pmt.Prop Abtmt- Ordinance 96-1098	-	(51)	-	-	-
	<b>Total Fines &amp; Forfeitures</b>	<b>1,972,910</b>	<b>1,890,300</b>	<b>1,824,128</b>	<b>1,695,876</b>	<b>1,852,208</b>
<b>Use of Money &amp; Property</b>						
4217	2% Convenience fee	2,813	2,345	1,927	2,760	2,200
4400	Lease Agreement	-	-	-	49,000	-
4401	Interest on Investments	160,540	240,028	254,091	247,025	292,242
4402	Rents & Concessions	242,334	260,055	244,720	519,889	265,830
4407	Industrial Waste Insp Fee	-	-	-	58,144	62,000
4408	Community Center-Room Rent	365,995	293,450	400,354	350,388	428,400
4412	Community Center-Insurance	5,918	2,974	3,932	3,713	4,284
4413	Community Center-Catering	246,951	260,652	276,990	300,036	306,000
4449	Commissions-7UP/RC Soda Pop	14,671	8,470	6,040	10,778	6,100
4450	Commissions-Forest Vending Services	103	728	510	267	510
4453	Foreclosure Registration Penalty	-	-	46,150	83,350	46,150
4454	Foreclosure Registration Fee	-	46,800	283,200	336,550	287,500

4510	Rehab Loan Payoffs	-	19,500	-	-	-
4623	Community Center Equipment Rental Fees	159,663	65,720	90,905	79,167	96,900
4480	License Fees - ConocoPhil	4,549	3,534	3,178	2,044	3,200
4481	Lease Agreements-Park Facilities	57,222	57,222	57,222	57,422	57,222
Total Use of Money & Property		1,260,759	1,261,478	1,669,220	2,100,533	1,858,538

Intergovernmental

4501	Motor Vehicle License Fees	256,016	50,405	41,716	40,296	41,102
4520	State Grants- Emergency Prep	12,256	(9,655)	800	800	800
4522	From Other Agencies	1,000	15	2,473	146	1,000
4525	From Agencies- Election Services	55,140	442	67,678	174,530	541
4527	From Agencies- Mandates Costs	-	1,233	240	32,672	250
4529	From Agencies-Absentee Ballots	3,292	-	272	69,391	-
4545	From Agencies-South Bay WIB	89,200	75,600	226,800	383,600	300,000
4547	KaBoom/Spruce Grant	-	5,200	-	-	-
Total Intergovernmental		416,904	123,240	339,979	701,435	343,693

Charges for Services

4601	Swimming Pool Entrance	-	-	16	-	-
4602	Misc Recreation Programs	-	6,078	2,660	4,342	2,720
4603	Taxable Sales	24,192	8,897	6,929	8,295	7,070
4607	Business License Appl. Fees	202,106	186,996	182,540	188,208	186,200
4608	Planning & Zoning Fees	390,147	379,038	373,916	423,708	381,400
4609	Public Works Service Fees	606	26,059	17,853	15,654	18,220
4611	Filing Fees	37,655	22,197	29,858	58,793	30,460
4613	Miscellaneous Service Charges	1,573	1,600	1,400	1,159	1,590
4614	False Alarm Srvc Charge-Business	79,545	57,501	51,000	55,400	52,020
4615	False Alarm Srvc Charge-Residential	4,001	4,471	3,495	4,420	3,570
4617	Veterans Sports Complex	279,498	284,380	252,438	247,993	240,000
4618	Early Childhood Education Program	500,121	492,388	516,673	540,078	540,000
4619	Special Interest classes	-	491	3,139	4,737	3,210
4620	Aquatics	235,879	182,896	309,724	307,075	315,920
4621	Youth Sports	170,966	174,474	175,065	176,955	178,570
4622	Transportation	131,187	114,049	69,256	79,765	70,650
4624	Park Programs	21,102	26,585	15,248	22,817	15,560
4627	Park Teen Programs	25,150	21,186	55,475	76,559	56,590
4628	Adult Sports	101,759	97,924	71,254	75,283	83,230
4629	Permits	-	-	115	-	120
4630	Miscellaneous Fine Arts Program	-	-	125	140	130
4632	Senior Programs Fees	7,385	10,127	11,431	16,826	13,588
4633	Stevenson Gym Fitness Room	1,090	1,118	1,625	1,169	1,660
4635	Notary Service Fees	-	415	740	1,060	760
4636	Passport Fees	-	-	37,900	36,675	38,660
4641	Youth Services Program Fees	820	200	100	750	110
4642	Permits/Fees In Lieu	129,843	23,906	-	-	-
Total Charges for Services		2,344,625	2,122,976	2,189,974	2,347,861	2,242,008

Other Revenue

4901	Miscellaneous- Bond Issuance	-	-	-	3,063	-
4902	Expense Recovery	45,307	976,084	16,302	939,319	27,024
4903	Extraordinary Maintenance	16,405	8,112	997	171	990
4905	Insurance Recovery	15,301	8,842	124	28,531	18,521
4906	Miscellaneous Revenue	23,385	14,388	24,991	80,570	51,050
4908	Miscellaneous- Paper/Metal Recycling	1,104	745	2,391	2,311	2,500
4909	Miscellaneous- Graffiti Restoration	14,097	17,942	19,185	11,070	10,581
4910	Miscellaneous-Donations	12,955	8,860	3,765	2,597	4,000
4914	Write-off Bad Debts	-	6,027	5,030	-	-
4915	Miscellaneous- Litigation Settlement	-	-	-	863	-
4917	Transit Shelter Agreement	82,464	82,464	82,463	82,463	82,463
4918	Administrative Settlements	-	516	-	-	-
4919	Miscellaneous- Loan Proceeds	530	-	-	-	-
4920	Miscellaneous- Reimbursement of Program costs	88,326	89,456	158,161	213,214	182,627
4922	Miscellaneous- Lobby Fees Ord 04-13	-	720	1,160	1,550	1,830
4924	Miscellaneous- Pass Through	182,281	2,346,736	950,678	1,417,959	633,250
4925	Miscellaneous- 40th Anniversary Brick	1,415	150	550	150	-
4928	Miscellaneous- CRA Reimbursement-Lease Rev	187,868	187,868	137,188	136,009	136,009
4931	Miscellaneous- Business Awards Donations	10,700	9,753	3,450	9,500	3,450
4932	Miscellaneous- Why I like Carson Donations	3,821	3,851	4,050	3,300	4,050
4933	Miscellaneous- Loan Shed Payment Program	38,220	47,931	47,417	56,447	47,420
4950	Court Ordered Restitution	3,385	2,308	2,509	2,447	2,600
4953	Building & Safety Plan Mainten	-	-	-	6,870	5,356
4960	Solid Waste Transfer Station Fee	118,509	127,513	101,715	9,684	101,720
4962	Miscellaneous- Joseph B O'Neal Stroke Ctr Donations	1,312	3,000	2,250	2,065	-
4963	Miscellaneous- Senior Assisted Living	200	600	200	200	-

4964	Miscellaneous- Senior Social Services Donations	2,100	2,432	600	1,725	-
4965	Miscellaneous- Special Needs Donations	1,500	770	990	175	-
4966	Miscellaneous- Boxing Center Donations	-	40	-	-	-
4967	Miscellaneous- Park Donations	500	550	500	500	-
4968	Miscellaneous- Childrens Day Donations	500	1,500	-	-	-
4969	Miscellaneous- Memorial day Tribute Donations	4,200	(647)	789	50	-
4970	Donations- 4th of July	1,000	4,031	-	-	-
4971	Miscellaneous- Cesar Chavez Donations	3,125	(1,963)	-	-	-
4972	Miscellaneous- Cinco De Mayo Donation	3,625	(1,526)	-	-	-
4973	Miscellaneous- Phil. Independence Day	-	-	-	250	-
4975	Miscellaneous- Jazz Festival Donations	8,192	8,247	-	-	-
4980	Miscellaneous- Veterans Day Donations	2,250	3,067	3,015	8,152	-
4982	Miscellaneous- Youth Conference Donations	10,198	4,533	2,531	285	-
4983	Miscellaneous- Sculpture Garden Donations	850	-	(100)	-	-
4984	Miscellaneous- Parent Conference Donations	718	905	1,965	1,574	-
4985	Donations- Com Cv Engmnt Bd	-	-	225	-	-
4992	Miscellaneous- Asian Pacific Island Donation	1,450	-	-	-	-
4987	Donations- Block Captain's BBQ	-	3,250	5,000	-	-
4988	Donations- Rizal Monument Unvei	-	1,000	-	-	-
4989	Donations- Women's Issuers Commission	-	500	1,300	1,500	-
4994	Miscellaneous- Juneteenth	2,969	753	-	-	-
4998	40th Anniversary Ball -Donation	-	-	12,865	(280)	-
4999	40th Anniversary Ball -Tile sales	-	11,239	18,552	-	-
	Total Other Revenue	<u>890,762</u>	<u>3,982,547</u>	<u>1,612,809</u>	<u>3,024,284</u>	<u>1,315,441</u>

Total Before Transfers 65,424,621 73,153,270 71,004,520 71,347,604 71,533,671

Interfund Transfers

9104	Operating Transfers In-Bvge Cnt Recycling	1,200	1,200	-	9,204	9,840
9112	Operating Transfers In-Gas Tax	925,000	925,000	925,000	1,025,000	-
9115	HCD Block Grant	-	-	-	208,720	-
9124	Operating Transfers In-Used Oil	3,743	2,680	2,605	11,935	10,043
9130	CRA Project 1	1,342,881	-	-	-	-
9131	CRA Project 2	1,837,627	-	-	-	-
9133	Low Mod 1	106,017	-	-	-	-
9134	Low Mod 2	106,017	-	-	-	-
9136	Low Mod 4	35,339	-	-	-	-
9138	Equipment Replacement	-	-	-	575,000	-
9154	Measure R	-	-	-	-	-
9156	CRA Project 4	106,017	-	-	-	-
9158	Operating Transfers In-WIA	-	-	11,000	-	-
9166	PROP 1B	-	85,723	-	-	-
9169	Metro Water Grant	-	16	-	-	-
9182	Successor Agency	3,384,670	-	-	-	-
9186	Operating Transfers In- CIP ST	-	-	-	4,105	-

Total Interfund Transfers 7,848,511 1,014,619 938,605 1,833,964 19,883  
Total Revenues & Transfers 73,273,132 74,167,889 71,943,125 73,181,568 71,553,554

01 General Fund

DEPARTMENT EXPENSES BY TYPE

OBJECT CODE	DESCRIPTION	FY 2011/12 ACTUAL EXPENDITURES	FY 2012/13 ACTUAL EXPENDITURES	FY 2013/14 ACTUAL EXPENDITURES	FY 2014/15 AMENDED BUDGET	FY 2014/15 ACTUAL EXPENDITURES	FY 2015/16 PROPOSED BUDGET
10	City Council						
5001	Council Salaries	105,409	105,489	93,733	105,411	88,662	105,409
5002	Full-Time Salaries	78,532	105,396	219,711	400,995	414,411	342,217
5003	Overtime	1,458	190	1,260	1,350	513	1,560
5004	Temporary/Part-Time	67,091	68,656	54,302	103,775	60,219	64,844
5501	Retirement	44,082	50,210	69,634	98,145	98,748	106,925
5502	Medical & Associated Benefits	28,128	37,315	53,576	72,237	86,735	100,234
5503	Dental Insurance	5,392	5,541	23,179	7,308	9,095	7,644
5505	Group Life Insurance	3,226	3,398	3,760	4,200	4,016	4,200
5508	Reimbursement	950	867	2,751	1,900	3,451	2,600
5509	Vision Insurance	544	518	470	550	827	682
5510	Medicare	5,004	5,537	6,914	7,848	9,652	7,453
5512	Deferred Compensation Match	2,485	3,288	6,476	14,126	8,400	13,800
5513	Unused Medical-Deferred Comp	30,833	32,875	37,271	39,523	34,802	33,361
5516	Part-Time Retirement	7,906	10,958	5,926	8,034	8,132	8,034
5518	OPEB Trust Contribution	-	-	2,467	8,722	9,815	13,429
	Salaries and Benefits	381,040	430,238	581,430	874,124	837,478	812,392
6000	Council Community Sponsorship	-	-	-	-	-	12,500
6001	City Bus Use	405	-	292	1,000	-	1,000
6003	Printing/Binding/Duplication	1,920	-	-	-	165	-
6004	Professional Services	18,004	16,127	20,956	21,450	7,498	19,650
6005	Contract Services	16,224	24,000	-	2,000	-	-
6006	Membership Fees and Dues	66,009	76,309	69,197	70,100	90,551	71,960
6008	Promotion & Publicity	13,054	14,501	19,852	32,000	38,476	20,000
6009	Special Materials & Supplies	5,422	5,202	8,648	18,000	8,914	9,000
6010	Office/Facilities Sppls&Frnsng	3,512	6,994	13,356	5,436	10,441	12,000
6011	Telephone	5,110	6,150	4,108	8,280	3,903	8,500
6013	Auto Allowance/Mileage	41,306	42,840	42,079	42,500	35,011	45,300
6014	Conference and Travel	23,486	18,577	35,163	37,500	8,718	37,500
6015	Taxes, Licenses and Fees	11,160	-	-	-	-	-
6017	Subscriptions & Publications	2,172	423	1,199	1,930	2,353	1,800
6020	Comptr-Reltd Lcnse, Eqp, Accs	942	1,655	2,167	1,400	4,480	1,400
6097	Local Trainings & Meetings	38	823	2,805	3,000	1,145	1,000
6098	Council Lobbying Efforts	491	933	809	-	-	-
6154	Local Non-Profit Assistance	-	-	-	5,000	-	-

7003	Office & Equipment Maintencanc	270	270	270	275	270	280	275
7011	Property & Supplies Rental	399	688	3,400	1,000	-	-	-
	Operation and Maintenance	209,924	215,492	224,301	250,871	211,935	211,935	241,885
	TOTAL	590,964	645,730	805,731	1,124,995	1,049,413	1,049,413	1,054,277

11 City Attorney								
6004	Professional Services	84,126	82,047	84,131	105,000	125,256	125,256	150,000
6005	Contract Services	1,084,617	895,177	(10,553)	-	(832)	(832)	-
6055	Legal Cost	-	-	1,595,518	2,004,220	2,774,293	2,774,293	2,200,000
	Operation and Maintenance	1,168,743	977,224	1,669,096	2,109,220	2,898,717	2,898,717	2,350,000
	TOTAL	1,168,743	977,224	1,669,096	2,109,220	2,898,717	2,898,717	2,350,000

20 Human Resources								
5002	Full-Time Salaries	-	-	-	-	-	-	921,732
5003	Overtime	-	-	-	-	-	-	5,000
5004	Temporary/Part-Time	-	-	-	-	-	-	40,963
5501	Retirement	-	-	-	-	-	-	240,941
5502	Medical & Associated Benefits	-	-	-	-	-	-	141,583
5503	Dental Insurance	-	-	-	-	-	-	11,466
5505	Group Life Insurance	-	-	-	-	-	-	2,760
5508	Reimbursement	-	-	-	-	-	-	4,850
5509	Vision Insurance	-	-	-	-	-	-	1,440
5510	Medicare	-	-	-	-	-	-	11,843
5512	Deferred Compensation Match	-	-	-	-	-	-	13,200
5518	OPEB Trust Contribution	-	-	-	-	-	-	27,652
	Salaries and Benefits	-	-	-	-	-	-	1,423,430

6002	Educational Reimbursement	-	-	-	-	-	-	35,000
6004	Professional Services	-	-	-	-	-	-	73,000
6005	Contract Services	-	-	-	-	-	-	267,620
6006	Membership Fees and Dues	-	-	-	-	-	-	8,585
6008	Promotion & Publicity	-	-	-	-	-	-	250
6009	Special Materials & Supplies	-	-	-	-	-	-	9,500
6010	Office/Facilities Sppls&Frnsng	-	-	-	-	-	-	6,250
6011	Telephone	-	-	-	-	-	-	800
6013	Auto Allowance/Mileage	-	-	-	-	-	-	5,050
6014	Conference and Travel	-	-	-	-	-	-	3,300
6017	Subscriptions & Publications	-	-	-	-	-	-	600
6020	Comptr-Reltd Lnse, Eqp, Accs	-	-	-	-	-	-	2,504
6028	Liability Insurance	-	-	-	-	-	-	239,785



6029	Workers Compensation Insuranc	-	-	-	-	-	-	-	-	91,190
6030	Other Insurance	-	-	-	-	-	-	-	-	44,775
6031	Property Insurance	-	-	-	-	-	-	-	-	70,615
6032	Recruitment Advertising	-	-	-	-	-	-	-	-	9,500
6056	City-wide Training	-	-	-	-	-	-	-	-	5,000
6097	Local Trainings & Meetings	-	-	-	-	-	-	-	-	4,000
7003	Office & Equipment Maintenan	-	-	-	-	-	-	-	-	500
	Operation and Maintenance	-	-	-	-	-	-	-	-	877,824
	TOTAL	-	-	-	-	-	-	-	-	2,301,254

21 Non Departmental

5002	Full-Time Salaries	-	-	927	-	-	154,733	-	-	307,207
5003	Overtime	-	26,883	-	-	-	-	-	-	-
5004	Temporary/Part-Time	-	-	-	247,271	-	-	-	-	288,191
5008	Leave Redemption	829,701	616,284	591,421	650,000	-	634,143	-	-	675,000
5010	Termination Pay	330,794	344,697	612,715	650,000	-	429,264	-	-	425,000
5501	Retirement	-	-	-	-	-	22,716	-	-	-
5502	Medical & Associated Benefits	-	-	5,691	-	-	5,561	-	-	(34,899)
5503	Dental Insurance	-	-	-	-	-	292	-	-	-
5509	Vision Insurance	-	-	-	-	-	60	-	-	-
5510	Medicare	11,890	9,559	15,841	-	-	15,821	-	-	-
5511	Miscellaneous Contribution	23,166	23,616	25,171	30,000	-	26,640	-	-	28,000
5512	Deferred Compensation Match	-	-	2,500	-	-	-	-	-	-
5518	OPEB Trust Contribution	-	-	32	-	-	966	-	-	-
	Salaries and Benefits	1,195,551	1,021,039	1,254,298	1,577,271	-	1,290,196	-	-	1,688,499

6004	Professional Services	-	-	-	-	-	5,328	-	-	-
6011	Telephone	-	-	75	-	-	-	-	-	-
6016	Employee Uniform	-	-	-	-	-	-	-	-	1,060
6031	Property Insurance	69,289	-	-	-	-	-	-	-	-
6034	LTD/STD Insurance	439,347	413,144	396,252	488,925	-	421,657	-	-	485,000
6036	Liability Claims Settlements	58,324	75,894	45,445	40,000	-	223,809	-	-	200,000
6037	Workers Comp Claims Settlemnt	677,417	508,482	414,314	550,000	-	629,110	-	-	575,000
6038	Unemployment Claims	123,994	72,809	91,843	90,000	-	47,080	-	-	25,000
6040	Retiree Health Insurance	1,384,638	1,540,492	1,549,548	1,648,000	-	1,529,972	-	-	1,640,000
6041	OPA Reimbursement	132,085	175,021	179,949	-	-	-	-	-	-
6059	Property Tax Admin Cost	279,491	100,461	96,863	105,000	-	93,327	-	-	100,000
6140	Payment to CERBT Fund	3,384,670	3,404,726	4,092,003	1,751,375	-	1,751,375	-	-	-
7038	Equipment Replacement Charges	500,000	500,000	500,000	-	-	-	-	-	-
	Operation and Maintenance	7,049,255	6,791,029	7,366,292	4,673,300	-	4,701,658	-	-	3,026,060

9538	Operating Transfers Out-qp Rp	-	-	-	1,018,204	-
9555	Operating Transfers Out-CHA	103,072	-	-	-	-
9582	Operating Transfers Out-CSA	1,369,385	-	-	-	-
	Other Financing Sources/Uses	1,472,458	-	-	1,018,204	-
	TOTAL	9,717,264	7,812,068	8,620,590	7,268,775	4,714,558

30 City Clerk

5002	Full-Time Salaries	337,185	352,585	379,878	393,494	419,595	391,336
5003	Overtime	7,545	18,498	9,025	29,057	44,305	10,013
5004	Temporary/Part-Time	-	10,181	15,377	21,486	29,159	14,700
5501	Retirement	89,366	92,369	102,633	101,477	96,111	102,295
5502	Medical & Associated Benefits	46,840	54,359	60,921	61,615	64,355	55,095
5503	Dental Insurance	3,929	4,131	20,832	4,415	4,884	4,368
5505	Group Life Insurance	797	913	1,230	1,255	1,345	1,200
5508	Reimbursement	2,278	2,150	1,831	1,900	1,967	1,750
5509	Vision Insurance	392	441	605	772	801	679
5510	Medicare	1,252	2,678	2,957	3,365	3,835	2,958
5512	Deferred Compensation Match	6,656	3,059	9,617	9,100	7,989	9,000
5513	Unused Medical-Deferred Comp	-	78	-	-	321	-
5518	OPEB Trust Contribution	-	-	3,643	7,871	8,020	11,740
	Salaries and Benefits	496,240	541,442	608,549	635,807	682,687	605,134

6003	Printing/Binding/Duplication	-	4,420	9,252	20,000	7,535	14,000
6004	Professional Services	3,178	32	10,966	38,100	865	11,500
6005	Contract Services	10,205	6,293	174	2,500	-	2,500
6006	Membership Fees and Dues	1,430	566	1,349	1,320	1,151	1,762
6008	Promotion & Publicity	-	32	-	300	-	300
6009	Special Materials & Supplies	2,530	109	2,421	3,000	872	1,500
6010	Office/Facilities Sppls&Frshng	2,378	1,764	3,766	3,000	3,450	3,000
6011	Telephone	593	1,470	1,745	1,500	1,753	1,500
6013	Auto Allowance/Mileage	5,155	6,600	6,620	7,100	6,742	7,100
6014	Conference and Travel	5,548	-	3,201	7,500	5,464	3,780
6015	Taxes, Licenses and Fees	-	-	-	500	-	-
6017	Subscriptions & Publications	184	1,063	-	100	344	500
6018	Election Related Activity	1,480	207,247	10,004	460,400	483,173	258,920
6020	Comptr-Reltd Lcnse, Eqp, Accs	3,013	962	930	700	2,752	1,500
6053	Postage	-	-	(21)	-	-	-
6097	Local Trainings & Meetings	-	1,434	4,695	500	5,544	1,100
7003	Office & Equipment Maintenan	620	620	688	1,500	1,004	1,500

	Operation and Maintenance	36,314	232,612	55,790	548,020	520,649	310,462
8004	Buildings	-	-	-	20,000	20,320	-
8007	Furniture & Fixtures	-	-	-	-	980	-
	Capital Outlays	-	-	-	20,000	21,300	-
	TOTAL	532,554	774,054	664,339	1,203,827	1,224,636	915,596
40 City Treasurer							
5002	Full-Time Salaries	421,712	434,327	449,157	464,333	471,312	463,968
5003	Overtime	827	40	151	-	322	724
5501	Retirement	113,346	116,053	124,249	118,893	105,224	121,281
5502	Medical & Associated Benefits	58,587	64,146	60,759	58,861	58,327	51,459
5503	Dental Insurance	4,524	4,362	19,321	5,157	5,074	4,302
5505	Group Life Insurance	1,196	1,160	1,417	1,426	1,379	1,426
5508	Reimbursement	2,800	2,850	2,750	1,900	2,267	2,050
5509	Vision Insurance	383	619	504	615	605	610
5510	Medicare	3,952	3,945	4,061	3,954	4,265	3,933
5512	Deferred Compensation Match	9,559	8,170	8,326	9,753	7,787	9,900
5513	Unused Medical-Deferred Comp	-	-	-	-	1,427	8,562
5518	OPEB Trust Contribution	-	-	4,345	9,287	9,195	13,919
	Salaries and Benefits	616,886	635,672	675,040	674,179	667,184	682,134
6003 Printing/Binding/Duplication							
6004	Professional Services	2,805	2,509	2,943	2,752	2,665	100
6006	Membership Fees and Dues	805	517	943	970	305	643
6009	Special Materials & Supplies	-	-	564	-	-	-
6010	Office/Facilities Sppls&Frnsng	3,320	1,737	2,908	2,980	4,928	6,550
6011	Telephone	2,416	2,241	2,269	2,620	2,692	1,720
6013	Auto Allowance/Mileage	6,646	6,624	6,602	6,750	6,742	6,750
6014	Conference and Travel	6,768	7,169	7,803	179	179	1,000
6015	Taxes, Licenses and Fees	18	-	-	-	-	-
6017	Subscriptions & Publications	-	462	-	-	-	-
6020	Comptr-Reltd Lnse, Eq, Accs	3,373	2,160	1,410	3,510	3,655	1,510
6090	Bank Service Charge Fees	76,819	76,417	52,733	70,000	64,496	70,500
6097	Local Trainings & Meetings	-	40	25	-	-	2,000
7003	Office & Equipment Maintenan	-	-	-	-	1,144	-
	Operation and Maintenance	102,970	99,876	78,200	89,761	86,822	90,773
8007	Furniture & Fixtures	-	-	-	5,321	-	-

Capital Outlays		719,856	735,548	753,240	769,261	5,321	754,006	772,907
TOTAL								
50 City Manager								
5002	Full-Time Salaries	1,452,367	1,411,840	1,355,133	1,642,709		1,588,184	1,762,620
5003	Overtime	15,973	1,210	9,411	4,440		19,658	37,857
5004	Temporary/Part-Time	33,654	57,922	119,651	20,942		89,372	80,045
5010	Termination Pay	-	-	-	-		70,000	-
5501	Retirement	390,823	375,960	365,250	379,890		379,721	460,750
5502	Medical & Associated Benefits	227,789	219,658	213,502	251,522		222,359	200,761
5503	Dental Insurance	19,724	19,180	65,441	20,358		19,796	17,554
5505	Group Life Insurance	4,580	4,796	4,286	4,920		4,818	4,560
5508	Reimbursement	11,454	8,925	8,996	7,850		7,889	8,900
5509	Vision Insurance	1,116	1,998	1,833	2,169		2,101	2,286
5510	Medicare	19,588	18,809	18,667	20,607		23,186	24,955
5512	Deferred Compensation Match	17,361	17,638	13,096	28,579		26,446	32,900
5513	Unused Medical-Deferred Comp	-	11,745	2,296	-		8,468	17,049
5516	Part-Time Retirement	-	3,299	726	1,037		793	1,037
5518	OPEB Trust Contribution	-	-	12,469	32,594		29,595	52,879
	Salaries and Benefits	2,194,429	2,152,980	2,190,757	2,417,617		2,492,386	2,704,153
6001	City Bus Use	-	-	6,765	-		985	1,500
6002	Educational Reimbursement	-	32,599	24,728	40,000		44,315	-
6003	Printing/Binding/Duplication	37,645	30,039	29,406	35,100		24,818	35,000
6004	Professional Services	352,912	114,959	181,915	286,800		316,363	560,342
6005	Contract Services	2,831	305,314	245,709	315,440		283,291	45,000
6006	Membership Fees and Dues	2,740	14,380	13,570	15,430		14,936	6,660
6008	Promotion & Publicity	5,849	10,729	14,048	30,240		23,365	25,000
6009	Special Materials & Supplies	6,997	22,999	22,409	61,999		32,177	21,175
6010	Office/Facilities Sppls&Frnshng	9,844	7,210	13,013	16,119		11,279	49,730
6011	Telephone	177,091	3,519	1,767	3,450		1,971	168,751
6013	Auto Allowance/Mileage	3,194	7,766	3,327	11,050		10,309	18,300
6014	Conference and Travel	11,861	6,865	3,802	16,150		5,356	30,925
6017	Subscriptions & Publications	3,487	147	154	800		873	7,800
6020	Comptr-Reltd Lcnse, Eqp, Accs	29,636	4,327	9,901	7,700		9,611	42,855
6027	Non-Capital Tools/Equipment	555	(43)	-	-		-	600
6028	Liability Insurance	-	193,176	209,326	231,117		231,116	-
6029	Workers Compensation Insuranc	-	123,359	116,206	126,309		96,825	-
6030	Other Insurance	-	36,238	24,694	32,175		31,983	-
6031	Property Insurance	-	98,388	85,491	83,509		79,596	-

6032	Recruitment Advertising	-	8,073	5,047	12,000	9,272	-
6053	Postage	19,190	15,200	18,000	36,000	25,220	46,000
6056	City-wide Training	5,974	1,112	375	15,000	-	13,000
6097	Local Trainings & Meetings	8,005	5,501	7,424	12,670	4,547	19,920
6157	Stipend	8,435	6,580	7,700	15,540	8,715	15,540
7003	Office & Equipment Maintenan	4,713	495	646	2,840	1,582	13,650
7004	Vehicle Maintenance	-	-	-	-	-	1,000
7011	Property & Supplies Rental	-	45	988	-	608	150,000
7307	Unleaded Gas	-	-	-	-	-	1,000
	Operation and Maintenance	690,959	1,048,977	1,046,411	1,407,438	1,269,113	1,273,748
8003	Specialized Equipment	6,204	-	-	-	-	-
8006	Office Eqpmt/Softwares	31,378	-	-	-	-	-
	Capital Outlays	37,582	-	-	-	-	-
	TOTAL	2,922,970	3,201,957	3,237,168	3,825,055	3,761,499	3,977,901
60 Administrative Services							
5002	Full-Time Salaries	3,290,169	3,097,065	3,160,199	3,371,097	3,229,936	2,414,249
5003	Overtime	9,592	19,816	27,270	55,508	30,758	35,013
5004	Temporary/Part-Time	163,986	159,138	171,111	198,651	165,516	140,109
5010	Termination Pay	-	-	-	-	7,059	-
5501	Retirement	884,732	824,832	858,721	816,107	751,862	622,023
5502	Medical & Associated Benefits	525,267	548,101	508,619	508,406	485,767	389,531
5503	Dental Insurance	46,100	42,932	136,381	43,448	40,661	31,959
5505	Group Life Insurance	11,505	10,211	9,920	10,428	9,585	7,544
5508	Reimbursement	20,517	21,658	18,956	13,000	11,407	6,350
5509	Vision Insurance	3,485	4,084	3,890	4,565	4,933	3,727
5510	Medicare	40,605	41,016	41,957	45,303	43,411	33,487
5512	Deferred Compensation Match	34,038	33,071	34,638	46,408	36,548	31,200
5513	Unused Medical-Deferred Comp	24,938	5,040	4,859	11,820	12,205	783
5516	Part-Time Retirement	18,544	17,739	22,359	18,061	22,807	21,250
5518	OPEB Trust Contribution	-	-	29,525	66,928	63,137	72,426
	Salaries and Benefits	5,073,478	4,824,703	5,028,405	5,209,730	4,915,592	3,809,651
6001	City Bus Use	-	-	578	-	578	-
6002	Educational Reimbursement	40,527	-	-	-	-	-
6003	Printing/Binding/Duplication	738	393	153	2,275	445	1,830
6004	Professional Services	287,325	297,841	379,279	423,723	346,822	36,700
6005	Contract Services	428,943	269,999	228,710	332,112	189,962	297,602
6006	Membership Fees and Dues	9,855	1,970	2,021	2,536	1,732	1,986

6008	Promotion & Publicity	306	275	153	-	-	-	-
6009	Special Materials & Supplies	34,797	19,631	5,116	28,693	6,102	18,560	-
6010	Office/Facilities Sppls&Frshng	52,479	61,380	62,338	64,761	59,995	57,670	-
6011	Telephone	3,325	168,986	165,347	151,161	189,574	3,760	-
6013	Auto Allowance/Mileage	15,974	10,954	10,795	11,800	7,750	6,200	-
6014	Conference and Travel	7,838	2,983	1,490	22,370	3,768	4,450	-
6015	Taxes, Licenses and Fees	500	963	505	1,130	705	1,005	-
6016	Employee Uniform	2,928	2,603	2,572	2,750	2,439	2,650	-
6017	Subscriptions & Publications	331	2,196	1,648	1,210	1,743	110	-
6020	Comptr-Reltd Lnse, Eqp, Accs	7,565	42,436	40,333	69,219	125,469	7,050	-
6027	Non-Capital Tools/Equipment	-	263	-	600	611	-	-
6028	Liability Insurance	192,190	-	-	-	-	-	-
6029	Workers Compensation Insuranc	121,334	-	-	-	-	-	-
6030	Other Insurance	28,577	-	-	-	-	-	-
6032	Recruitment Advertising	385	-	-	-	-	-	-
6035	Disposal Costs	-	523	144	500	575	500	-
6051	Miscellaneous Parts	2,331	1,459	385	1,000	71	1,000	-
6053	Postage	107,032	104,796	92,049	100,030	102,844	100,030	-
6056	City-wide Training	-	5,400	8,650	20,000	10,027	-	-
6097	Local Trainings & Meetings	218	3,510	3,166	3,900	1,640	3,900	-
7003	Office & Equipment Maintenance	81,080	90,747	101,757	104,465	126,990	1,600	-
7004	Vehicle Maintenance	5,506	1,667	5,211	1,950	1,833	2,400	-
7011	Property & Supplies Rental	407	-	11,810	7,250	16,137	17,500	-
7307	Unleaded Gas	5,093	8,593	6,460	6,000	3,537	6,700	-
	Operation and Maintenance	<u>1,437,584</u>	<u>1,099,568</u>	<u>1,130,670</u>	<u>1,359,435</u>	<u>1,201,349</u>	<u>573,203</u>	<u>-</u>
8003	Specialized Equipment	-	-	110,944	17,600	124,152	-	-
8006	Office Eqpmt/Softwares	-	55,768	21,947	119,222	1,676	-	-
	Capital Outlays	-	55,768	132,891	136,822	125,828	-	-
	TOTAL	<u>6,511,062</u>	<u>5,980,039</u>	<u>6,291,966</u>	<u>6,705,987</u>	<u>6,242,769</u>	<u>4,382,854</u>	<u>-</u>
70	Community Development							
5002	Full-Time Salaries	849,393	1,519,232	1,372,477	1,612,373	1,401,740	1,527,924	-
5003	Overtime	1,954	5,904	24,524	22,330	11,243	15,000	-
5004	Temporary/Part-Time	45,093	10,087	80,181	135,000	168,609	213,057	-
5501	Retirement	228,233	405,675	368,204	369,297	328,323	399,399	-
5502	Medical & Associated Benefits	130,762	211,634	185,607	221,981	158,164	198,133	-
5503	Dental Insurance	10,440	15,814	41,123	18,294	13,899	16,262	-
5505	Group Life Insurance	2,743	4,137	3,973	5,239	3,729	4,157	-
5508	Reimbursement	4,566	9,357	6,834	8,550	5,873	7,450	-

5509	Vision Insurance	658	1,611	1,380	1,970	1,579	1,706
5510	Medicare	10,983	20,374	18,223	21,366	19,856	21,995
5512	Deferred Compensation Match	8,280	14,645	20,714	28,043	19,299	23,300
5513	Unused Medical-Deferred Comp	14,018	30,143	29,459	38,249	31,124	23,656
5516	Part-Time Retirement	3,096	1,177	-	-	-	5,261
5518	OPEB Trust Contribution	-	-	10,996	31,410	24,566	45,839
	Salaries and Benefits	<u>1,310,219</u>	<u>2,249,790</u>	<u>2,163,695</u>	<u>2,514,102</u>	<u>2,188,004</u>	<u>2,503,139</u>
6001	City Bus Use	-	-	-	-	193	-
6003	Printing/Binding/Duplication	3,576	2,616	8,258	7,650	1,630	4,000
6004	Professional Services	7,142	43,608	37,708	186,800	21,671	35,000
6005	Contract Services	78,533	1,527,419	1,910,972	2,222,976	2,100,918	2,050,000
6006	Membership Fees and Dues	2,085	3,959	17,170	34,955	32,933	20,875
6008	Promotion & Publicity	5,678	15,514	15,100	20,600	27,453	18,500
6009	Special Materials & Supplies	-	6,278	338	5,500	22	5,000
6010	Office/Facilities Sppls&Frshng	5,328	9,100	4,892	10,100	8,410	5,500
6011	Telephone	325	900	761	983	992	1,380
6013	Auto Allowance/Mileage	3,228	4,950	3,969	7,105	842	8,950
6014	Conference and Travel	184	3,005	5,165	8,350	7,526	5,000
6017	Subscriptions & Publications	248	-	1,789	5,804	3,195	6,280
6020	Comptr-Reltd Lnse, Eqp, Accs	1,471	1,582	3,226	1,739	3,098	2,850
6053	Postage	-	-	-	-	8,252	50,000
6097	Local Trainings & Meetings	248	4,272	812	900	3,844	2,700
6157	Stipend	16,280	12,890	13,955	14,500	12,430	18,400
7003	Office & Equipment Maintenan	95	1,212	48	100	48	60
7004	Vehicle Maintenance	183	1,348	257	1,000	268	700
7011	Property & Supplies Rental	-	28	-	100	154	-
7013	Vehicle/Rolling Eqpmt Rental	-	217	-	-	-	-
7307	Unleaded Gas	-	882	476	500	780	500
7310	Compressed Natural Gas	256	326	64	300	-	-
	Operation and Maintenance	<u>124,860</u>	<u>1,640,106</u>	<u>2,024,960</u>	<u>2,529,962</u>	<u>2,234,659</u>	<u>2,235,695</u>
8004	Buildings	-	68	-	-	-	-
	Capital Outlays	-	68	-	-	-	-
	TOTAL	<u>1,435,079</u>	<u>3,889,964</u>	<u>4,188,655</u>	<u>5,044,064</u>	<u>4,422,663</u>	<u>4,738,834</u>
80	Public Works						
5002	Full-Time Salaries	3,352,126	6,477,723	6,274,610	7,441,648	7,053,700	7,608,731
5003	Overtime	75,460	64,395	190,920	28,129	208,824	33,361
5004	Temporary/Part-Time	86,735	282,854	340,043	274,842	292,567	299,305

5008	Leave Redemption	-	-	-	-	(521)	-
5501	Retirement	902,311	1,710,825	1,698,250	1,724,506	1,664,326	1,988,923
5502	Medical & Associated Benefits	582,949	1,417,452	1,274,280	1,698,819	1,356,405	1,546,716
5503	Dental Insurance	49,054	107,003	298,696	127,556	111,649	118,307
5505	Group Life Insurance	12,381	24,551	23,395	30,403	25,888	28,206
5508	Reimbursement	21,350	50,306	41,219	12,398	9,124	12,050
5509	Vision Insurance	3,693	13,937	10,254	10,882	13,560	14,236
5510	Medicare	40,921	88,394	91,467	100,179	101,266	106,590
5512	Deferred Compensation Match	14,893	19,602	29,045	79,510	33,949	85,800
5513	Unused Medical-Deferred Comp	25,696	56,596	64,640	76,676	88,468	86,339
5516	Part-Time Retirement	1,111	21,202	20,902	10,155	13,385	34,081
5518	OPEB Trust Contribution	-	-	58,295	145,129	136,129	228,261
	Salaries and Benefits	5,168,680	10,334,840	10,416,016	11,760,832	11,108,719	12,190,906

6001	City Bus Use	-	-	233	-	193	-
6003	Printing/Binding/Duplication	281	731	4,522	5,480	935	4,175
6004	Professional Services	146,401	381,692	322,545	345,068	270,119	329,821
6005	Contract Services	1,695,611	391,618	414,723	537,967	429,031	476,846
6006	Membership Fees and Dues	36,626	26,231	25,595	27,800	26,458	2,000
6007	Excursions and Admission Fees	114,282	(187)	34	-	-	-
6008	Promotion & Publicity	224	1,364	994	2,000	-	6,000
6009	Special Materials & Supplies	120,472	432,390	675,562	535,857	636,619	538,407
6010	Office/Facilities Sppls&Frnshng	10,446	8,667	6,891	9,975	9,037	7,065
6011	Telephone	11,649	17,100	11,820	18,075	20,317	30,459
6013	Auto Allowance/Mileage	3,066	40	1,222	4,810	2,678	6,200
6014	Conference and Travel	1,880	6,859	100	6,425	5,952	4,250
6015	Taxes, Licenses and Fees	40,639	46,564	62,925	103,600	100,680	99,800
6016	Employee Uniform	12,626	29,527	30,949	48,538	35,500	26,895
6017	Subscriptions & Publications	554	1,630	95	345	131	50
6020	Comptr-Retld Lnse, Eqp, Accs	6,948	4,736	11,749	5,016	6,380	3,396
6027	Non-Capital Tools/Equipment	1,203	7,397	18,251	25,933	25,535	24,333
6033	Obsolete/Loss Inventory	-	19,806	-	-	-	-
6035	Disposal Costs	38,075	29,772	45,181	52,500	52,396	43,500
6051	Miscellaneous Parts	3,170	-	6,794	7,000	4,238	5,300
6053	Postage	8,314	8,347	8,916	10,000	4,441	9,000
6077	Gas	-	20,001	21,906	21,000	16,670	18,000
6078	Electric	523,245	683,606	678,143	696,000	795,067	671,000
6079	Water	273,773	672,140	765,133	650,100	690,358	569,600
6095	Unreimbursed Grant Expenditrs	-	-	-	-	1,838	-
6097	Local Trainings & Meetings	77	2,874	4,039	8,800	5,403	8,400



6157	Stipend	805	420	980	3,780	1,435	7,560
6801	Transportation Reimbursement	(65,827)	-	-	-	-	-
7003	Office & Equipment Maintenan	47,739	54,416	66,407	54,375	88,307	45,900
7004	Vehicle Maintenance	110,291	150,054	120,044	82,150	106,590	68,600
7011	Property & Supplies Rental	-	-	2,383	-	6,939	7,500
7013	Vehicle/Rolling Eqpmt Rental	872	1,784	46,042	5,700	8,374	3,700
7017	Vehicle Lease Payments	-	-	97,388	331,101	237,580	432,775
7018	Contracted Vehicle Maint Csts	-	-	9,674	29,030	20,146	38,975
7306	Diesel Fuel	33,270	25,719	21,310	18,500	19,462	16,900
7307	Unleaded Gas	91,403	203,967	182,422	162,350	162,031	142,900
7309	Liquid Propane Gas	162	35	-	-	-	-
7310	Compressed Natural Gas	2,348	2,287	979	5,000	5,061	2,000
	Operation and Maintenance	3,270,625	3,231,774	3,665,917	3,814,275	3,795,901	3,651,307
8002	Vehicles/Rolling Inventory	-	-	-	10,653	-	-
8003	Specialized Equipment	-	-	-	-	10,653	-
8004	Buildings	-	11,095	-	-	-	-
8006	Office Eqpmt/Softwares	-	14,260	-	-	-	-
8007	Furniture & Fixtures	-	-	-	7,652	7,652	-
8008	Improvements Other Than Bldg	-	-	106,148	-	-	-
	Capital Outlays	-	25,355	106,148	18,305	18,305	-
9518	Operating Transfers Out-Prp A	2,003	-	-	-	-	-
9519	Operating Transfers Out-Prp C	500	-	-	-	-	-
9524	Operating Transfers Out-UOBG	-	-	-	-	856	-
	Other Financing Sources/Uses	2,503	-	-	-	856	-
	TOTAL	8,441,808	13,591,969	14,188,081	15,593,412	14,923,781	15,842,213
90	Community Services						
5002	Full-Time Salaries	9,148,644	5,394,818	5,451,838	5,889,764	5,826,692	5,862,114
5003	Overtime	62,097	27,876	79,470	29,624	79,972	21,355
5004	Temporary/Part-Time	3,129,589	2,826,820	3,212,619	3,494,777	3,466,693	3,487,730
5005	Classified Part-Time	35,557	26,466	31,182	49,452	35,245	56,497
5008	Leave Redemption	-	-	-	-	968	-
5010	Termination Pay	-	-	1,576	-	-	-
5501	Retirement	2,436,347	1,422,621	1,469,051	1,386,951	1,358,304	1,532,360
5502	Medical & Associated Benefits	1,684,077	1,031,688	1,005,470	932,615	966,728	950,618
5503	Dental Insurance	139,050	74,086	241,804	76,632	75,716	76,659
5505	Group Life Insurance	33,886	18,103	17,982	18,890	17,704	18,162
5508	Reimbursement	51,975	35,296	31,255	11,500	10,924	10,300

5509	Vision Insurance	10,402	9,834	8,713	9,022	9,779	9,929
5510	Medicare	150,314	100,308	107,440	114,850	115,449	118,411
5512	Deferred Compensation Match	32,857	26,840	30,307	58,779	36,399	60,200
5513	Unused Medical-Deferred Comp	53,133	25,814	31,643	34,560	30,467	26,695
5516	Part-Time Retirement	377,363	320,285	367,133	328,594	385,231	357,248
5518	OPEB Trust Contribution	-	-	49,695	116,933	113,520	177,561
	Salaries and Benefits	17,345,291	11,340,855	12,137,178	12,552,943	12,529,791	12,765,839
6001	City Bus Use	42,955	48,084	60,227	52,400	51,971	55,300
6003	Printing/Binding/Duplication	5,790	2,618	4,797	12,308	10,433	12,268
6004	Professional Services	328,516	238,878	314,681	358,686	332,006	431,057
6005	Contract Services	15,003,803	16,084,358	16,473,578	17,470,176	17,275,439	18,407,453
6006	Membership Fees and Dues	7,334	12,419	13,484	18,645	12,644	18,795
6007	Excursions and Admission Fees	26,446	101,141	54,760	93,189	62,630	97,589
6008	Promotion & Publicity	23,879	25,600	28,735	49,715	24,753	46,915
6009	Special Materials & Supplies	560,330	404,852	485,017	452,746	453,633	470,116
6010	Office/Facilities Sppls&Frnshng	37,373	42,635	47,040	47,975	51,926	53,275
6011	Telephone	83,008	69,826	65,270	66,873	72,019	65,273
6013	Auto Allowance/Mileage	12,792	13,546	14,930	13,888	15,794	14,388
6014	Conference and Travel	33,980	10,012	17,021	30,401	19,857	34,067
6015	Taxes, Licenses and Fees	14,906	13,422	15,182	12,488	11,168	27,688
6016	Employee Uniform	45,266	20,279	22,908	25,850	20,573	29,500
6017	Subscriptions & Publications	1,544	3,705	1,186	4,250	2,156	3,250
6020	Comptr-Reltd Lnse, Eqp, Accs	32,671	67,512	48,886	30,436	34,547	32,736
6027	Non-Capital Tools/Equipment	5,724	186	-	-	-	-
6030	Other Insurance	-	820	-	500	606	-
6032	Recruitment Advertising	-	95	-	100	-	100
6043	Replace/Repair-Vandalism/Accd	-	-	-	-	885	-
6060	Special Event Support	-	-	10,000	10,000	10,000	10,000
6077	Gas	72,139	52,067	51,657	44,495	70,603	45,300
6078	Electric	638,249	464,859	546,620	399,072	574,315	433,958
6079	Water	334,488	39,231	36,671	32,150	33,204	32,150
6095	Unreimbursed Grant Expenditrs	-	(2,800)	-	-	-	-
6097	Local Trainings & Meetings	1,069	6,118	13,105	8,930	2,179	8,980
6100	Helicopter Service Sheriff	19,433	18,564	20,253	21,000	15,858	15,000
6101	Driving Under Influence City	50,081	47,356	28,557	90,000	25,897	45,000
6104	Fingerprint Processing Servic	34,706	45,798	29,803	40,000	25,565	30,000
6105	Fireworks Suppression Operatin	22,864	21,417	22,951	24,000	24,853	25,000
6157	Stipend	13,300	11,865	17,290	22,110	18,410	23,370
6801	Transportation Reimbursement	-	(77,309)	(98,229)	(75,000)	(75,514)	(75,000)

7003	Office & Equipment Maintenance	49,178	17,093	20,769	24,290	20,131	24,140
7004	Vehicle Maintenance	68,730	40,613	30,098	38,400	25,116	27,900
7011	Property & Supplies Rental	43,677	25,959	42,007	44,900	51,497	46,985
7013	Vehicle/Rolling Eqpmt Rental	1,797	2,249	5,350	3,450	4,581	4,950
7306	Diesel Fuel	6,129	11,665	10,373	12,000	6,854	20,000
7307	Unleaded Gas	135,579	18,575	28,793	19,700	19,393	24,400
7309	Liquid Propane Gas	803	-	-	-	-	-
7310	Compressed Natural Gas	4,904	5,405	2,828	5,500	1,717	4,300
	Operation and Maintenance	17,763,443	17,908,713	18,486,598	19,505,623	19,307,699	20,546,203
8003	Specialized Equipment	6,487	-	19,282	-	20,843	-
8006	Office Eqpmt/Softwares	-	-	-	-	8,795	-
8007	Furniture & Fixtures	-	-	27,487	-	-	-
	Capital Outlays	6,487	-	46,769	-	29,638	-
9529	Operating Transfers Out-SlfSp	-	540,014	100,000	-	-	-
	Other Financing Sources/Uses	-	540,014	100,000	-	-	-
	TOTAL	35,115,221	29,789,582	30,770,545	32,058,566	31,867,128	33,312,042

99 Capital Improvement Projects

5002	Full-Time Salaries	-	-	8,760	-	6,117	-
5003	Overtime	-	-	3,846	-	-	-
5501	Retirement	-	-	2,413	-	1,455	-
5502	Medical & Associated Benefits	-	-	1,791	-	32	-
5503	Dental Insurance	-	-	136	-	56	-
5505	Group Life Insurance	-	-	31	-	12	-
5509	Vision Insurance	-	-	7	-	4	-
5510	Medicare	-	-	186	-	95	-
5512	Deferred Compensation Match	-	-	80	-	34	-
5513	Unused Medical-Deferred Comp	-	-	61	-	402	-
5518	OPEB Trust Contribution	-	-	81	-	122	-
	Salaries and Benefits	-	-	17,392	-	8,329	-
6004	Professional Services	-	-	21,084	-	5,500	-
7020	Annual Slurry Seal Maintenance	-	-	-	-	369	-
	Operation and Maintenance	-	-	21,084	-	5,869	-
8003	Specialized Equipment	-	-	-	755,513	-	-
8004	Buildings	-	5,259	704,904	564,680	1,294,581	-

8008	Improvements Other Than Bldg	-	15,576	-	-	-	-	-
8010	Demolition	-	-	-	28,980	35,284	-	-
8012	Real Estate Properties	-	-	-	4,456,000	4,435,723	-	-
8050	Infra/Storm Drain-Pipe&Struct	-	-	-	450,000	-	-	-
	Capital Outlays	-	20,835	704,904	6,255,173	5,765,588	-	-
9586	Transfer Out - CIP State Fund	-	-	-	-	-	90,000	90,000
	Other Financing Sources/Uses	-	-	-	-	-	-	90,000
	TOTAL	-	20,835	743,380	6,255,173	5,779,786	90,000	90,000
	GRAND TOTAL	67,155,521	67,418,970	71,932,791	81,958,335	79,934,456	74,452,437	74,452,437

City of Carson  
CIP Capital Projects - 2015/16 BUDGET

Project Number	Project Name	Budgeted Expenses
675	Sepulveda Blvd Widening	\$ 300,000
919	Wilmington Avenue / I-405 Freeway Interchange	15,870,066
921	Avalon Boulevard / I-405 Freeway Interchange Modification	125,000
945	Pump Stations Citywide	75,000
1043	Carson Street Improvement Plan	17,000,000
1218	Mills Park Improvements - Phase II	592,000
1337	Wilmington Ave & 223rd Street - Bridge over Dominguez Channel	493,065
1355	Veterans Park Athletic Field Renovations	50,000
1363	Dominguez Channel Trash Reduction - Phase II	660,000
1388	Veterans Park Marquee	125,000
1389	Veterans Park Athletic Field Renovations - Irrigation	50,000
1392	Annual Concrete Replacement Program	125,000
1405	Dominguez Park - Restroom Refurbishments	110,000
1415	Traffic Signal Upgrade at Figueroa Street and Victoria Street	150,000
1422	Broadway - Traffic Signal Upgrade	395,426
1431	Citywide Integrated Fire Alarm System Upgrade	574,130
1435	Avalon Blvd at Carson Street Intersection Improvements	535,200
1439	Lucerne and 223rd Street - Traffic Signal Installation	275,000
1444	Avalon Boulevard Pavement Restoration	306,000
1445	220th St. Light Install - Moneta St. to Figueroa St.	90,000
1448	223rd St. Light Install - Moneta St. to Figueroa St.	120,000
1451	Bike Lanes - Phase I	495,733
1452	Bike Lanes - Phase II	461,700
1454	CJMM Community Center Renovation at Carson	305,000
1467	Scott Park - Floor Replacement and Refurbish Kitchen	175,000
1470	Hemingway Park Improvements	373,100
1474	CJMM Community Center - Install flooring in Early Childhood Rooms	32,000
1475	Dolphin Pk-Flooring Install, Kitchen Refurb	160,000
1476	Mills Park - Replace flooring	141,769
1477	Stevenson-Flooring Install, Kitchen Refurb	93,000
1483	Pavement Management Study	300,000
1490	Dominguez Channel Bike & Pedestrian Path	1,340,000
1492	Carson/405 frwy interchange improvement	150,000
1493	Avalon/405 frwy interchange improvement	150,000
1497	Victoria Street and Tamcliff Avenue - Installation of Left-Turn Phases	120,000
1498	Avalon and Figueroa from Alondra to Sepulveda - Utility Box Wrapping	50,000
1509	Sidewalk Assessment Study including building walkway	50,000
xxx	Outdoor fitness zone (Mills Park)	38,883
xxx	Storm Water Monitoring System	120,000
xxx	Energy Efficiency Study - Carson Pool	290,000
xxx	Energy Efficiency Study - Hemingway Pool Boiler	49,900
xxx	Del Amo Park - Playground Rubberized Surface Replacement	90,000
		<u>\$ 43,006,972</u>

Fiscal Year 2015/16  
City of Carson  
Programs by Department

**Legislative**

- City Council
- City Clerk
- City Treasurer

**Finance/Administrative Services**

- Finance/Accounting/Payroll
- Business Licensing/Permits
- Revenue
- Purchasing
- Central Services
- Warehouse
- Sales Tax Recovery
- Fireworks
- Bingo
- Utility Users Tax Exemptions
- Delinquent Collections

**Community Development**

- Planning Services
- Building and Safety Services
- Foreclosure Monitoring
- Business Development
- Career Center/WIB/WIOA
- Housing/CDBG
- Debt Service
- Summer Job Program
- Public Financing Authority
- Reclamation Authority
- Stadium Authority
- Mobile Home Rent Review
- City Real Property Management
- Residential Property Review Program
- PACE Program

**Community Services**

- Recreation and Human Services
- Public Safety (Sheriffs/Fire)
- Code Compliance
- Transportation
- Animal Control
- Community Center
- Youth Services
- Senior Services
- Adult Sports
- Daycare
- Emergency Management
- Social Services

**City Manager**

- Administration
- Information Technology
- Public Information Office
- Graphic Information Systems
- Commissions and Committees

**Human Resources**

- Recruitment
- Risk Management
- Employee/Labor Relations
- Training and Development
- Personnel Management
- Employee Benefits

**Public Works**

- Engineering
- Administration
- Operations
- Capital Improvement Program

**City of Carson**  
City Events  
FY 2015/16

Account Number	Name of Event	Event Date	PROPOSED BUDGET FY 2015/16	Actual Expenditures as of 10/22/15	Estimate of Staff Costs	Donation Balance as of 10/22/15	Net Event Cost as of 10/22/15	Remaining Balance to Spend for FY 2015/16	Estimated Prior Year Event Cost
3 01-90-950-615-xxxx	4th of July Celebration	7/4/2015	10,000	6,912	5,300	(1,443)	10,768	(768)	17,139
20 01-90-983-408-XXXX	Senior Casino Brunch	7/24/2015	10,000	8,307	-	(5,307)	3,000	7,000	295
7 01-90-952-047-XXXX	Samoa Flag Day	8/2/2015	10,000	10,000	-	-	10,000	-	10,000
2 01-90-930-705-xxxx	Block Captains BBQ	8/23/2015	3,500	4,191	-	-	4,191	(691)	3,086
26 01-90-990-988-xxxx	Hispanic Heritage Month/Mariachi Festival	9/21/2015	10,000	18,048	6,500	(8,048)	16,500	(6,500)	17,102
15 01-90-953-074-XXXX	Jazz Festival	9/27/2015	13,000	14,762	4,200	(1,735)	17,227	(4,227)	13,400
18 01-90-954-407-XXXX	Filipino American Hist. Mo./Larry Itiong Fil. Hist.	10/1/2015	10,000	1,983	1,000	(2,565)	418	9,582	9,700
14 01-90-953-068-XXXX	Country and Western Fair	10/11/2015	10,000	7,620	11,000	-	18,620	(8,620)	32,761
30 01-50-010-501	Women's Conference	10/17/2015	20,000	-	-	-	-	20,000	-
4 01-90-950-942-xxxx	City Anniversary Events/Beauty Pageant	10/28/2015	56,252	22,336	4,500	-	26,836	29,416	27,755
8 01-90-952-073-XXXX	Halloween Carnival B	11/1/2015	6,115	-	2,200	-	2,200	3,915	8,409
17 01-90-954-076-XXXX	Veterans Day Celebration	11/11/2015	10,000	-	8,700	-	8,700	1,300	18,621
22 01-90-983-956-xxxx	Christmas Brunch	12/10/2015	2,500	-	-	(1,800)	(1,800)	4,300	3,033
27 01-90-990-995-xxxx	Christmas Tree Lighting	12/10/2015	3,500	-	500	-	500	3,000	2,329
28 01-90-990-990	Santa's Sleigh	12/1-22/15	2,500	-	500	-	500	2,000	50
25 01-90-990-986-XXXX	Martin Luther King, Jr.	1/15/2016	5,000	86	2,300	-	2,386	2,614	8,275
23 01-90-983-957-XXXX	Valentine's Day	2/12/2016	3,500	-	-	(3,120)	(3,120)	6,620	5,895
9 01-90-952-303-XXXX	Cesar Chavez Day	Mar-16	5,000	400	500	(1,773)	(873)	5,873	3,348
21 01-90-983-948-xxxx	Spring Fling	Mar-16	5,000	-	-	(3,000)	(3,000)	8,000	8,304
13 01-90-953-045-XXXX	Youth Conference	3/5/2016	10,000	-	6,600	(250)	6,350	3,650	18,841
12 01-90-952-651-XXXX	Volunteer Recognition Awards	4/15/2016	15,000	-	-	-	-	15,000	16,668
1 01-50-540-490-xxxx	Children's Day	4/30/2016	10,000	-	3,200	(434)	2,766	7,234	11,774
5 01-90-951-069-XXXX	Cinco de Mayo	4/30/2016	10,000	360	8,000	(5,400)	2,960	7,040	18,161
29 01-50-010-500	National Day of Prayer	May-16	5,000	-	-	-	-	5,000	-
6 01-90-952-046-xxxx	American Heritage Day/Unity Day	5/21/2016	40,000	-	-	-	-	40,000	-
10 01-90-952-352-xxxx	Tour De Carson	5/21/2016	5,000	-	500	-	500	4,500	4,157
11 01-90-952-320	Ciclovía	5/21/2016	25,000	-	-	-	-	25,000	-
19 01-90-954-618-XXXX	Memorial Day Tribute	5/27/2016	5,000	-	1,000	(50)	950	4,050	9,810
16 01-90-954-048-XXXX	Filipino Independence Day	6/4/2016	10,000	-	9,500	(23)	9,477	523	19,535
24 01-90-990-617-XXXX	Juneteenth Celebration	6/11/2016	10,000	201	6,500	-	6,701	3,299	18,423
	<b>Total Special Events</b>		<b>340,867</b>	<b>95,206</b>	<b>82,500</b>	<b>(34,949)</b>	<b>142,757</b>	<b>198,110</b>	<b>306,870</b>

30

COMMUNITY DEVELOPMENT DEPARTMENT SALARY ALLOCATIONS

Business Attraction & Retention	Employment Development	WIA - Transitional Subsidized Emp.	Housing Development	Mobile Home Rent Review Board	Planning - Admin	Planning - Comm	Environmental Comm	Planning - Current/Advanced	Total General Fund	CDBG - Neighborhood Pride	CDBG - Planning Mgmt	CDBG - Advisory Committee	CHA - Mgmt	CHA - Admin	CSA - CIP Bonds	CSA - Operations	Overall Total
80%	10%		10%						100%								100%
	10%	10%	80%						100%								100%
			70%	30%					100%								100%
0170740003 MANN, LINDA			100%						21%	40%	35%	4%					100%
0170790003 FLOURNOY III, CECIL CARL			100%						100%					60%			100%
Multiple LUA-GEORGE, VALERIE			40%						60%							40%	100%
Multiple NURSEMENT, SUSAN S.			60%						10%				45%			45%	100%
Multiple RAYMOND, JOHN STEPHEN			10%						50%	25%	25%			25%			100%
Multiple SCOTT, DEBRA LYNETTE			50%						75%								100%
Multiple TAMALI, SOLINU'U N.			75%						18%	33%	45%	4%			85%		90%
Multiple THOMPSON, SHEILAH			18%						5%								100%
Multiple VELASCO, RAYMOND			5%														100%
0170870002 BOTHE, DENISE D.					25%	75%											100%
0170870002 FAAGATA, SOLO SALAA					99%	1%											100%
0170870002 NAASEH-SHAHRY, SAIED					90%	10%											100%
0170870290 ALEXANDER, MCKINA								100%									100%
0170870290 CASTILLO JR., MAX L.								100%									100%
0170870290 GONZALEZ II, ZACARIAS						10%		90%									100%
0170870290 RAKTIPRAKORN, PETER								100%									100%
0170870290 ROJAS JR., RICHARD A.								100%									100%
0170870290 SIGNO JR., FLORENCIO F.								100%						100%			100%
5570790003 SOTO, AMELIA								100%						100%			100%

16.79%

Vacancies

0170790003 VACANT (MANN, LINDA F)	Principal Analyst	20%							20%								80%	100%
0170790003 VACANT (C. SABA)	Administrative Secretary	10%							10%				45%				45%	100%
0170870290 VACANT (N-S, SAIED)								100%						80%			20%	100%
5570790003 VACANT (WESTBROOK, JEFF)	Mgr., Redevelopment	30%		0%	0%	0%	0%	100%	130%	0%	0%	0%	45%	80%	0%	145%	100%	

CALLEGARI, I Employment Specialist  
 GONZALEZ, I Resource Center Technician  
 HOWARD, C Employment Specialist  
 RUBALCAVA Employment Specialist  
 CALLEGARI, I Employment Specialist  
 GONZALEZ, I Resource Center Technician  
 RUBALCAVA Employment Specialist  
 HOWARD, C Employment Specialist

25% WIA - Employment - Youth  
 60% WIA - Employment - Youth  
 94% WIA - Employment - Youth  
 50% WIA - Employment - Youth  
 75% WIA - Employment - Adult  
 40% WIA - Employment - Adult  
 50% WIA - Employment - Adult  
 7% WIA - Summer Youth  
**4.00 TOTAL - WIA FUND**



CITY OF CARSON  
**CALPERS RETIREMENT CONTRIBUTION - PROJECTION**  
 Monday, October 19, 2015

	RATE	GENERAL FUND	INCREASES vs. 2015/16
<b>Proposed Salaries FY 2015/16</b>			
Full-time		21,941,109.00	
Part-time		1,634,319.05	
		<u>23,575,428.05</u>	
<b>Add'l Salaries with Coalition + ACE + PT COLA</b>			
Full time with 2.5% COLA		197,851.50	
Part-time 2.5% COLA		94,690.00	
		<u>292,541.50</u>	
<b>Total Proposed Salaries FY 2015/16</b>			
Full time with 2.5% COLA		22,138,960.50	
Part-time with 2.5% COLA		1,729,009.05	
		<u>23,867,969.56</u>	
<b>PERS CONTRIBUTION 2015/16</b>	<b>26.140%</b>	<b>6,162,616.89</b>	
<b>PERS CONTRIBUTION 2015/16- w/ COLA</b>	<b>26.140%</b>	<b>6,239,087.24</b>	<b>76,470.35</b>
<b>PERS CONTRIBUTION 2016/17</b>			
	<b>28.20%</b>		
Full time (FY 2015/16 as base year)		6,243,186.86	
Part-time (FY 2015/16 as base year)		487,580.55	
Total for Full and Part time		<u>6,730,767.41</u>	491,680.17
<b>PERS CONTRIBUTION 2017/18</b>			
	<b>29.30%</b>		
Full time (FY 2015/16 as base year)		6,486,715.43	
Part-time (FY 2015/16 as base year)		506,599.65	
Total for Full and Part time		<u>6,993,315.08</u>	754,227.84
<b>PERS CONTRIBUTION 2018/19</b>			
	<b>30.50%</b>		
Full time (FY 2015/16 as base year)		6,752,382.95	
Part-time (FY 2015/16 as base year)		527,347.76	
Total for Full and Part time		<u>7,279,730.71</u>	1,040,643.47
<b>PERS CONTRIBUTION 2019/20</b>			
	<b>31.70%</b>		
Full time (FY 2015/16 as base year)		7,018,050.48	
Part-time (FY 2015/16 as base year)		548,095.87	
Total for Full and Part time		<u>7,566,146.35</u>	1,327,059.11
<b>PERS CONTRIBUTION 2020/21</b>			
	<b>31.90%</b>		
Full time (FY 2015/16 as base year)		7,062,328.40	
Part-time (FY 2015/16 as base year)		551,553.89	
Total for Full and Part time		<u>7,613,882.29</u>	1,374,795.05







**CITY OF CARSCADILLA**  
**LIST OF FULL-TIME VACANT POSITIONS**  
**AS OF OCTOBER 8, 2015**

CT	POSITION TITLE	RANGE	BU	VACANCY OF	NO. OF MONTHS	GENERAL FUND PROPOSED BUDGET	SAVINGS DUE TO PARTIAL FUNDING	PROPOSED BUDGET
<b>AUTHORIZED TO BE FILLED ASAP:</b>								
<b>CITY MANAGER</b>								
1	City Manager	CONTR	UNCL	Nelson Hernandez	12/6 MOS. BEN.	246,901	-	246,901
2	Computer Systems Support Tech	144	CPSA	Stephanie Imamura	UNFUND	82,264	(82,264)	-
<b>HUMAN RESOURCES</b>								
3	Senior Human Resources Analyst	157	ACE	Alexy C. Rafael	8	143,369	(40,027)	103,342
4	Senior Clerk	230	ACE	Shannan Powell	10	92,104	(19,554)	72,550
<b>ADMINISTRATIVE SERVICES</b>								
5	Director of Finance	631	UNCL	Sung Hyun	10	214,056	-	214,056
6	Accounting Manager	163	AME	Kim sao	12/8 MOS. BEN.	153,750	(10,716)	143,034
<b>PUBLIC WORKS</b>								
7	Senior Civil Engineer/Associate Civil Eng	162	CPSA	Gilbert Marquez	6	6,874	(808)	6,066
8	Public Works Programs Administrator	155	CPSA	Raymond Velasco	8	102,250	(20,624)	81,626
9	Water Quality Administrator	156	CPSA	Mahdiyeh Kargar	UNFUND/ACTING	111,888	(78,478)	33,410
10	Assistant Groundsworker	325	AFSCME	Kenneth Martinez	10	55,714	6,281	61,995
11	Assistant Groundsworker	325	AFSCME	Jadifi Hart	10	61,972	(30,398)	61,972
12	Assistant Groundsworker	325	AFSCME	Robert Richardson II	10	61,062	(34,019)	61,062
13	Senior Groundsworker	334	AFSCME	Robin Morgan	UNFUND	103,030	(40,684)	34,778
14	Assistant Facilities Maint Tech	327	AFSCME	Jovanni Reyes	10	63,101	-	63,101
15	Assistant Maintenance Worker	324	AFSCME	Charles Dominguez	9	69,749	(15,004)	54,745
16	Senior Equipment Mechanic	341	AFSCME	Gabino Quino	7	47,396	-	47,250
<b>COMMUNITY SERVICES</b>								
17	Typist Clerk II	326	AFSCME	Kelly Howard	8	36,871	12,559	49,430
18	Senior Recreation Center Supervisor	349	AFSCME	Bobbie Grove	7	86,169	(19,551)	66,618
19	Youth Services Officer	341	AFSCME	Howard Eric Carter	UNFUND	48,588	(48,588)	-
20	Youth Services Officer	341	AFSCME	Dennis Rodriguez	UNFUND	48,588	(48,588)	-
21	Code Compliance Officer	342	AFSCME	Ed Roman	8	82,464	(9,351)	73,113

CITY OF CARSON

LIST OF FULL-TIME VACANT POSITIONS  
AS OF OCTOBER 8, 2015

AUTHORIZED TO BE FILLED ASAP:

CT	POSITION TITLE	RANGE	BU	VACANCY OF	9/8/2015			10/8/2015	
					NO. OF MONTHS	GENERAL FUND PROPOSED BUDGET	SAVINGS DUE TO PARTIAL FUNDING	PROPOSED BUDGET	FROM 9/8/15
COMMUNITY DEVELOPMENT									
22	Associate Planner	152	CPSA	Saied Naaseh-Shahr	UNFUND	57,478	(57,478)	-	
23	Principal Administrative Analyst	154	CPSA	Linda Mann	8	23,842	(4,769)	19,073	
24	Planning Technician I	339	AFSCME	McKina Alexander	9	57,212	6,251	63,463	
25	Redevelopment Manager	171	AME	Jeff Westbrook	UNFUND				

**LIST OF FULL-TIME VACANCY POSITIONS**

**AS OF OCTOBER 8, 2015**

**ON HOLD - NOT AUTHORIZED TO BE FILLED AT THIS TIME:**

CT	POSITION TITLE	RANGE	BU	VACANCY OF	NO. OF MONTHS	9/8/2015		10/8/2015	
						GENERAL FUND PROPOSED	SAVINGS DUE TO PARTIAL	GENERAL FUND PROPOSED	SAVINGS DUE TO PARTIAL
<b>CITY COUNCIL</b>									
1	Field Deputy	148	UNCL	Monette Gavino	UNFUND	109,928	(109,928)		-
2	Field Deputy	148	UNCL	Ngozi Mordi	UNFUND	110,352	(110,352)		-
<b>ADMINISTRATIVE SERVICES</b>									
3	Administrative Secretary	238	ACE	Stephanie Livas	UNFUND	44,306	(44,306)		-
<b>COMMUNITY DEVELOPMENT</b>									
4	Administrative Secretary	238	ACE	Chinita Saba	UNFUND	5,241	(5,241)		-
<b>PUBLIC WORKS</b>									
5	Assistant Maintenance Worker	324	AFSCME	Eugene Florendo	UNFUND	-	-		-
6	Assistant Maintenance Worker	324	AFSCME	George Palacio Jr.	UNFUND	-	-		-
7	Custodian	325	AFSCME	New Position FY 201	UNFUND	36,227	(36,227)		-
8	Heavy Equipment Operator	337	AFSCME	Joseph Backes	UNFUND	45,019	(45,019)		-
9	Lead Facilities Maintenance Technician	338	AFSCME	Charles Hawkins	UNFUND	45,869	(45,869)		-
10	Public Works Maintenance Supervisor	151	CPSA	Thomas Cruz	5	56,863	(9,127)		47,736
11	Senior Tree Trimmer	336	AFSCME	Manny Troncoso	UNFUND	44,188	(44,188)		-
12	Senior Construction Inspector/Ass. Const	345	AFSCME	Majid Hooshvar	6	52,628	(4,844)		47,784
<b>COMMUNITY SERVICES</b>									
13	Code Compliance Officer	342	AFSCME	Jerry Blaylock	7	47,221	(10,249)		47,221
14	Emergency Preparedness Analyst	153	CPSA	Diane Wachi	UNFUND	58,087	(58,087)		-
15	Typist Clerk II	326	AFSCME	Amelita Antes	6	35,564	-		35,564
<b>TOTAL</b>						<b>\$ 2,832,695</b>	<b>\$ (1,059,247)</b>		<b>\$ 1,820,460</b>

