

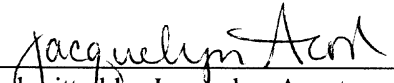


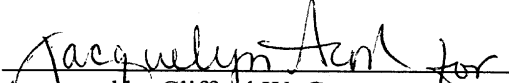
City of Carson

Report to Mayor and City Council

June 7, 2011
New Business Consent

SUBJECT: REQUEST FOR INFORMATION ON COUNCIL SALARIES


Submitted by Jacquelyn Acosta
Administrative Services General Manager


Approved by Clifford W. Graves
Interim City Manager

I. SUMMARY

This item is on the agenda at the request of Mayor Dear. At the budget workshop on May 31, 2011, the issue of Council salaries was raised. The Mayor asked that specific information on their salaries be placed on the agenda of the next regularly scheduled City Council meeting.

II. RECOMMENDATION

RECEIVE and FILE.

III. ALTERNATIVES

TAKE another action the City Council deems appropriate.

IV. BACKGROUND

In 2010, all cities in California were required by the State Controller's Office to provide salary information on all city positions, including elected officials. The required information included: 1) the minimum annual salary, 2) the maximum annual salary, 3) total 2009 wages subject to Medicare (W-2, Box 5), 4) applicable pension formula, 5) the employer's contribution towards the employee's share of pension benefits, 6) the employer's contribution towards deferred compensation, and 7) the employer's contribution towards health, dental, and vision.

The city of Carson provided this information to the State Controller's Office in compliance with their directive.

At the budget workshop on May 31, 2011, the issue of Council salaries came up and, therefore, the Mayor directed staff to provide information on Council salaries at the next regularly scheduled City Council meeting. A detailed breakdown of the Council wages subject to Medicare (W-2, Box 5) for calendar year 2009 and calendar year 2010 are attached as Exhibits No. 1 and 2, respectively. The information provided to the State Controller's Office is also provided as Exhibit No. 3.

V. FISCAL IMPACT

None.

VI. EXHIBITS

1. Breakdown of Total Wages Subject to Medicare (CY 2009). (pg. 3)
2. Breakdown of Total Wages Subject to Medicare (CY 2010). (pg. 4)
3. State Controller's Office Information (CY 2009). (pg. 5)

Document1

Prepared by: Jacquelyn Acosta, Administrative Services General Manager

TO:Rev010511

Reviewed by:

City Clerk	<u>City Treasurer</u>
<u>Administrative Services</u>	<u>Development Services</u>
<u>Economic Development Services</u>	<u>Public Services</u>

Action taken by City Council

Date_____ Action_____

**BREAKDOWN OF TOTAL WAGES SUBJECT TO MEDICARE
CALENDAR YEAR 2009**

LINE	MEMBER	REGULAR WAGES	CRA MEETING	BUSINESS EXPENSE	GROUP LIFE	CELL PHONE	BLACK BERRY	DEFERRED COMP	LONG TERM CARE	TOTAL
70	Dear	22,735	1,020	7,700	1,032	450	0	0	0	32,937
66	Davis-Holmes	20,668	960	7,700	1,585	0	900	8,595	1,336	41,745
67	Gipson	20,668	1,020	7,700	240	0	900	6,595	1,109	38,233
71	Santarina	20,668	930	7,700	1,584	0	0	7,378	0	38,261
68	Williams/Raber	20,748	990	7,700	3,596	0	600	4,948	1,377	39,959



**BREAKDOWN OF TOTAL WAGES SUBJECT TO MEDICARE
CALENDAR YEAR 2010**

LINE	MEMBER	REGULAR WAGES	CRA MEETING	BUSINESS EXPENSE	GROUP LIFE	CELL PHONE	BLACK BERRY	DEFERRED COMP	LONG TERM CARE	TOTAL
	Dear	22,735	690	8,400	1,032	600	0	0	0	33,457
	Davis-Holmes	20,668	660	8,400	1,584	0	900	8,654	1,337	42,203
	Gipson	20,069	660	8,400	240	0	900	6,654	1,109	38,032
	Ruiz-Raber	20,668	660	8,400	3,048	0	900	6,654	0	40,330
	Santarina	20,668	690	8,400	1,922	50	825	7,436	0	39,991

STATE CONTROLLER'S OFFICE INFORMATION
CALENDAR YEAR 2010

LINE	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	TOTAL 2009 WAGES SUBJECT TO MEDICARE (BOX 5 OF W-2)	APPLICABLE DEFINED BENEFIT PENSION FORMULA	2009 EMPLOYER CONTRIBUTION		
						EMPLOYEES SHARE OF PENSION BENEFITS	DEFERRED COMPENSATION	HEALTH, DENTAL, VISION
70	Dear	22,735	22,735	32,937	3% @ 60	1,663	0	9,662
66	Davis-Holmes	20,669	20,669	41,745	N/A	0	8,595	1,231
67	Gipson	20,669	20,669	38,233	3% @ 60	1,518	6,595	1,044
71	Santarina	20,669	20,669	38,261	3% @ 60	1,512	7,378	0
68	Williams/Ruiz-Raber	20,669	20,669	39,959	3% @ 60	1,186	4,948	947