

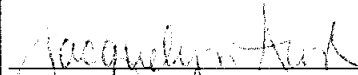


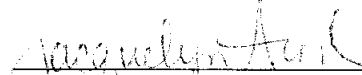
# City of Carson

## Report to Mayor and City Council

March 4, 2014  
New Business Consent

**SUBJECT: CONSIDERATION OF RESOLUTION NO. 14-023, AMENDING RESOLUTION NOS. 10-077, 11-028 AND 12-090 ELIMINATING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) FOR UNCLASSIFIED MANAGEMENT EMPLOYEES AND CONSIDERATION OF RESOLUTION NO. 14-024, AN AMENDED RESOLUTION OF BENEFITS FOR THE CITY CLERK AND CITY TREASURER ELIMINATING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC)**

  
Submitted by Jacquelyn Acosta  
Acting City Manager

  
Approved by Jacquelyn Acosta  
Acting City Manager

### **I. SUMMARY**

Resolution No. 14-023 (Exhibit No. 1) presented to the City Council for adoption, amends the existing Resolutions of Salary and Benefits for Unclassified Management Employees to address the elimination of the City's Employer Paid Member Contributions (EPMC) effective March 1, 2014.

Resolution No. 14-024 (Exhibit No. 2) presented to the City Council for adoption, amends the existing Resolutions of Salary and Benefits for the City Clerk and City Treasurer to address the elimination of the City's Employer Paid Member Contributions (EPMC) effective March 1, 2014.

### **II. RECOMMENDATION**

TAKE the following actions:

1. WAIVE further reading and ADOPT Resolution No. 14-023, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING RESOLUTION NOS. 10-077, 11-028 AND 12-090 ELIMINATING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) FOR UNCLASSIFIED MANAGEMENT EMPLOYEES"
2. WAIVE further reading and ADOPT Resolution No. 14-024, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING RESOLUTION NOS. 06-091 AND 12-090 ELIMINATING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) FOR THE CITY CLERK AND CITY TREASURER"

**III. ALTERNATIVES**

Take another action that the Council deems appropriate.

**IV. BACKGROUND**

The City successfully completed negotiations with the City's various represented bargaining units. As a result of these negotiations, it was agreed that effective March 1, 2014, the City would eliminate the CalPERS Employer Paid Member Contributions (EPMC) for all represented employees. The Resolutions eliminating EPMC for all represented employees are being presented separately to City Council tonight, and if approved, they will officially eliminate EPMC for all full-time represented employees. Additionally, staff is recommending that the EPMC be eliminated for the City's unrepresented management employees, as well as the City Clerk and City Treasurer.

Consequently, the Resolution of Salary and Benefits for Unclassified Management Employees has been revised to incorporate language that will address the elimination of the EPMC. Additionally, Resolution Nos. 10-077, 11-028 and 12-090 are being merged into Resolution No. 14-023, one comprehensive Resolution, to encompass the current salary and benefits afforded to Unclassified Management Employees.

The Resolution of Salary and Benefits for the City Clerk and City Treasurer has been revised to incorporate language that will address the elimination of the EPMC. Additionally, Resolution Nos. 06-091 and 12-090 are being merged into Resolution No. 14-024, one comprehensive Resolution, to encompass the current salary and benefits afforded to the City Clerk and City Treasurer.

**V. FISCAL IMPACT**

The City will no longer pay the member contributions on behalf of the unclassified management employees or the City Clerk or the City Treasurer.

**VI. EXHIBITS**

1. Resolution No. 14-023 – Unclassified Management Employees. (To be sent under separate cover)
2. Resolution No. 14-024 – City Clerk and City Treasurer. (To be sent under separate cover)

Prepared by: Jackie Acosta, Acting City Manager

*Document 1*

Reviewed by:

City Clerk	City Treasurer
Administrative Services	Public Works
Community Development	Community Services

**Action taken by City Council**

Date\_\_\_\_\_ Action\_\_\_\_\_