

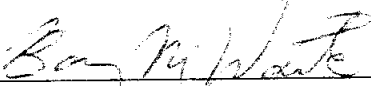


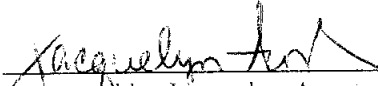
# City of Carson

## Report to Mayor and City Council

April 1, 2014  
New Business Consent

**SUBJECT: DESCRIPTION OF LOCAL HIRE PROGRAM**

  
Submitted by Barry M. Waite  
Acting Director of Community Development

  
Approved by Jacquelyn Acosta  
Acting City Manager

### **I. SUMMARY**

This item is on the agenda at the request of Councilmember Davis-Holmes. The City has encouraged local hiring for City construction projects for many years. This report presents a recap of these efforts.

### **II. RECOMMENDATION**

PROVIDE direction to staff.

### **III. ALTERNATIVES**

TAKE another action the City Council deems appropriate.

### **IV. BACKGROUND**

It has long been City policy to encourage local hiring for City or Redevelopment Agency funded construction projects. The goal has been to have Carson residents hired for 30 percent of the construction-related jobs. The City does not have the ability to require developers and contractors to meet the 30 percent goal, but they can be required to make a reasonable effort to reach that goal.

Other than putting the goal into development agreements, no further efforts were required until approximately five years ago. At that time, the Redevelopment Agency began holding local hire workshops for each project. The results did not meet the 30% goal. The workshops were well publicized, but most participants were from outside Carson. Concentrating publicity more locally resulted in a higher concentration of local workers and contractors in attendance.

More recently, the City created a registry of people interested in construction work on these projects (Exhibit No. 1). Currently, there are 92 people on the registry. Typically, the developer or contractor holds a local hire workshop and is provided a copy of the registry. All of those people are invited by the developer to the workshop. Local (Carson and surrounding communities) sub-contractors and community organizations who have expressed an interest also receive notification. Individuals, sub-contractors or organizations may add themselves to the registry any time through the City's web site or in person at the Carson Career Center.

//

Most sub-contractors are not from within the City. While they have workers they typically use for a job, the registry is helpful to them in finding additional workers for a project. For some trades, such as grading, the sub-contractor may not hire anyone, while for others, such as framers, the sub-contractor is likely to bring on many more people. Of the 92 people in the registry, 27 identify themselves as carpenters, which is the largest group. The registry is sorted by the trade and shows 24 people who do not identify any particular trade. There is no way of knowing if the people hired are coming from the registry.

The Solis Group has been collecting data on local hiring for most of the last year. As described in the Solis report (Exhibit No. 2), the efforts have been largely unsuccessful for the current projects. Data is not collected on individual workers but only by the zip code of workers to determine if they live within the City, within five miles, within 10 miles or outside that area.

Data covered three projects: Arbor Green (housing), Cityview (housing) and a roofing project of city facilities. For the latter project, the information was collected at the hourly level, which does not translate to individuals. For the housing developments, 47 local residents within a 10-mile radius were working. Data is not collected for each trade but only for a project as a whole. The Solis Group is continuing to gather data while the City solicits new proposals for this service.

The City does not collect hiring information on private construction or projects by other agencies. In fact, City projects make up a very small portion of construction work in Carson.

The Solis Group is currently doing a study of the City's current local hire effort in order to develop and recommend a strategy to assist the City in meeting the City's local hire goal. Per Council direction on February 4, 2014, Solis is to complete the study by May 5, 2014.

**V. FISCAL IMPACT**

None.

**VI. EXHIBITS**

1. Local hire registry. (pgs. 4-7)
2. Solis Group hiring report. (pgs. 8-21)

TO: Rev02-24-2014

Reviewed by:

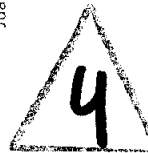
City Clerk	City Treasurer
Administrative Services	Public Works
Community Development	Community Services

**Action taken by City Council**

Date \_\_\_\_\_ Action \_\_\_\_\_

Name	City, Zip	Union ?	10-Hour OSHA	30-Hour OSHA	HAZWOPER	Other De Trade	Special Skills
Yvonne Gonsalves	Carson, 90745		FALSE	FALSE	FALSE	STS	computer skills, sap, quickbooks, excel, lotus
Casonna Gibson	90745		FALSE	TRUE	FALSE	CERTIFICA	I am trained in recognition of safety hazards on the construction site and ensure compliance with all We are General Contractors and we would like to be on your bidding list.
Ihab Ibrahim	Lawndale		FALSE	FALSE	FALSE		auto mechanic
JOSE J. ARELLANO	CARSON, CA 90745		FALSE	FALSE	TRUE		license B General Contractor
Jun Yalung	Carson CA. 90746		FALSE	FALSE	FALSE		
Reuben Cortez	Carson 90745		TRUE	FALSE	TRUE	CPR, 8-hr Transport	driver license, blue print reader, map reader
Mel D. Ferguson	Gardena 90247		FALSE	FALSE	FALSE		Roofing, Framing
Marco A. Herrera	Carson 90745		FALSE	FALSE	FALSE		Industrial Sales Consultant
Willie Ray Reed	Carson 90746		FALSE	FALSE	FALSE		hazwoper 40, osha 30, confined spaces, lead abatement, asbestos abatement, mold and moisture control, first aid/ cpr.
Chilon	Long Beach 90808		FALSE	TRUE	TRUE		Masonry, bending, digging, labor, sawcutting and shipping etc.
Pervies Ary	Carson	2375	TRUE	TRUE	TRUE		Welder, flat saw operator, bob cut operator
Lejon Lindsey	Carson 90746		TRUE	FALSE	FALSE		Industrial Engineer - 5years experience
Juan Ochoa	Long Beach 90813		FALSE	FALSE	FALSE		
MELANIE BRIEVA	90745		FALSE	FALSE	FALSE		
Anate Savaii	Carson 90745		FALSE	FALSE	FALSE		
Andrew Vital	Carson 90745		FALSE	FALSE	FALSE		
Hugo Escobar Rodriguez	Los Angeles 90032	409	TRUE	FALSE	FALSE		
Willie Pelt	los angeles 90059	carpenter local 630	FALSE	TRUE	FALSE		speciality frame's, doors, windows, dry wall
Juan 6 Villacort	torrance, ca 90502		FALSE	FALSE	FALSE		carpenter
Steven Folger	carson 90745		FALSE	FALSE	FALSE	Human Resource	Seeking employment. Experienced in human resources, benefit, payroll and 401(k) administration. Day to day HR
Cathy Ethridge	Whittier 90602		FALSE	FALSE	FALSE		carpenters
irma marez	pacoima 91331	local	TRUE	TRUE	TRUE		Anything and everything having to do with carpentry.
Ricardo Escobar R.	Los Angeles/90044		FALSE	TRUE	FALSE		speciality frames, doors, windows, drywall
Juan G. Villacorta	Torrance 90502		TRUE	FALSE	FALSE		

EXHIBIT NO - 1



Name	City, Zip	Union ?	10-Hour OSHA	30-Hour OSHA	HAZWOPER	Other De Trade	Special Skills
Jorge A. Lopez	Long Beach/90810					CPR, First Aid, First Responder	Ability to perform general skilled labor, assist superintendent, prepare and clear punch lists, coordinate pipe fitter, boil maker, phases of tube renewal, re-bricking surfaces, structural repairs to boilers,
David Muro	carson 90745	united steel local 04	FALSE	TRUE	TRUE	Assistant Superintendent	specialize in block, stone, glass blocks, bricks
Donald Jerome Johnson	Los Angeles 90047		FALSE	FALSE	FALSE	pipefitter brick layer	scaffold erect dismantle, brick tender duties
Mike Megee	Riverside 92509	yes	TRUE	FALSE	FALSE	brick tender	forklift certified, boom truck
Kevin Elmore	carson 90746	yes	FALSE	FALSE	FALSE	company capenters safety	Drywall
Dale Dion Kemp	Carson 90746	Carpenter	TRUE	FALSE	FALSE	Carpenter	painter, fixed carpet, walls and floors etc.
Perfecto M. Angeles	Carson 90745		FALSE	FALSE	FALSE	Carpenter	Fix carpet, wall, floors and painter etc.
Ramil Sampilo	Carson 90745		FALSE	FALSE	FALSE	carpenter	metal and wood framing
Anthel Joey Payne	Los Angeles 90047	2003	TRUE	FALSE	FALSE	carpenter	UBC Rigging, Carpenter, Scaffold, Bridge and Deck Forms.
Carlos Ponce Randy Banks	Carson 90745	2375 Carpenter local 630	FALSE	FALSE	FALSE	carpenter	carpenter, gradale operator, foreman
Derek D Caziere	Carson 90745		TRUE	FALSE	FALSE	Carpenrer Fall protect,	concrete formwork, wood/steel framing, scaffolding, drywall, rough terrain, forklift certified,
Juan Navarro	Hawthorne 90250	local 630	TRUE	FALSE	FALSE	carpenter	CONCRETE CARPENTER STEEL WORKER FILE STEEL
RAMIRO RUIZ	NORWALK 90650	409	FALSE	FALSE	FALSE	Carpenter	finish carpentry - concrete
Martha Hernandez	Reseda 91335	209	TRUE	TRUE	TRUE	Carpenter	BS in construction management, computer skills, estimating scheduling, construction superintendent
Victor Perlara	Signal Hill 90755	Carpenter s Local	TRUE	TRUE	TRUE	Carpenter	Welding and drywall
Willie White thomas richardson	Carson 90746		FALSE	FALSE	FALSE	forklift/gr adali-RT fall protection	lead on various construction projects
roosevelt tate	lake elsimore ca. 92530	carp. local #803 carpenter	TRUE	FALSE	FALSE	carpenter	form work
anthony d. george	carson	carpenter	TRUE	FALSE	FALSE	carpenter	formwork
antone beeks	carson/90745	carpenter	TRUE	FALSE	FALSE	carpenter	formwork
Dale Kemp	Carson 90746	Carpenter Union	TRUE	FALSE	FALSE	Carpenrer/Dry wall	Drywall, Matei framing, wood framing
Jody Johnson Sr	Corona/92879	Labors Local	FALSE	TRUE	TRUE	CPR & 1st-Aid	Trained as a Laborer in General Construction. Elevated to Journeyman Carpenter supervising two crews of three men.
Willie White	Carson 90746		TRUE	FALSE	FALSE	Aid carpenters	welding drywall carpenters



Name	City, Zip	Union ?	10-Hour OSHA	30-Hour OSHA	HAZWOPER	Other De Trade	Special Skills
Victor Perlera	Signal Hill 90755	local 409	TRUE	TRUE	TRUE	carpenters	BS in construction management, computer skills, estimating, scheduling, construction, carpenter
Lonnie Bliss	carson 90746	local 630	TRUE	FALSE	FALSE	carpenters	carpenters
Ricardo Cortez Huazo	harbor city 90710	local 630	TRUE	FALSE	FALSE	carpenters	carpenters
Hugo E Contreras	Compton 90220	409 carpenter	FALSE	TRUE	FALSE	carpenters	concrete finish concrete formine (form work)
Oscar Mendez	carson 90745		FALSE	FALSE	FALSE	carpenters	carpenters, drywall, management, lead, asst sup
Phillip Jones	los angeles 90071	local 409	FALSE	FALSE	FALSE	carpenters	carpenters concrete form assembly cement finish
Wilfred Torres	Carson, 90746		TRUE	FALSE	TRUE	Carpentry	scaffolding wall panels column form erect and assembly,
Isileli Kanongata'a	Carson 90746		FALSE	FALSE	FALSE	Construction	Tile and wood floor
Michael Perez	lawndale		FALSE	FALSE	FALSE	construction	power tools, framework, reading of blueprints
Jesse Alvarado	Long Beach 90806		FALSE	FALSE	FALSE	Construction/	Construction, Carpenter, Residential, Industrial
FRANCISCO TIEDRS	CARSON 90745		TRUE	FALSE	FALSE	EAS LOS ANGELES	ELH OCCUPATIONAL CENTER
Francisco Tiedra	Carson 90745	No	TRUE	FALSE	FALSE	ELA	Electrician Helper
Eric C Robinson	Carson 90746		TRUE	TRUE	FALSE	company related	Commercial Drivers liscence,solar panel installation,High Voltage Splicing,Pipe Bending,Working with electrical test
Eric Alvarez	Carson 90746	n/a	FALSE	TRUE	FALSE	Electrical	Electrical,drywall,forklift,plumbing,patching walls,some a/c and heating
Eric Alvarez	Carson 90745	n/a	FALSE	TRUE	FALSE	Electrical	Electrical,plumbing,painting,drywall,lighting,some a/c and heating,patching walls,landscaping
Alexis M Kim	Carson 90745		FALSE	FALSE	FALSE	electrical	electrical hvac, plumbing, forklift operator, constructor (handy man)
Fernando Romero	Carson / 90746	441	FALSE	TRUE	FALSE	Electrician	Assembled and Wired up complex motor-control devices such as start stop stations, Circuit panels, transformers,
Luis Araulo	Los Angeles 90003		FALSE	FALSE	FALSE	electrician	knowledge of electrical
Rolando Ednilao	rancho cucumangu 91730		FALSE	FALSE	FALSE	Electricition	
Anthony Nabayan	Carson 90745	I.B.E.W.	TRUE	FALSE	FALSE	Framer	Framer
Carlos Rodriguez	Placentia, CA 92870	U278547 73	TRUE	TRUE	FALSE	general	carpenter general
Jose Miramontes	Carson 90745		FALSE	FALSE	FALSE	general	indoor/outdoor general building maintenance, wailer boards, batter boards, drywall, painting, plumbing, rebarting, sheet
ed cruz	Carson 90745		TRUE	FALSE	FALSE	power actuated	carpenter, pipe fitter, iron worker
GERALD HOPPER	CARSON 90746	433	TRUE	FALSE	FALSE	iron worker	



Name	City, Zip	Union ?	10-Hour OSHA	30-Hour OSHA	HAZWOPER	Other De Trade	Special Skills
Pedro	Carson/90745	Ironworkers 433	FALSE	TRUE	FALSE	Ironworker	D1.1 Structural Steel certified welder, LA City certified welder Stick/Wire
Eric Mendez	carson 90745		FALSE	FALSE	FALSE	labor	framing, drywall
Robert Ramirez	Carson 90745		FALSE	FALSE	FALSE	laborer	labor worker
David Ferris	long beach 90805		FALSE	FALSE	FALSE	Forklift certified	forklift certified
scott randolph	CARSON 90746		FALSE	FALSE	FALSE	laborer	laborer construction clean up
Perfecto A. Arca, PE	Carson 90745		FALSE	FALSE	FALSE	land surveyor	civil engineer , land surveyor
Hector Luis	Lake Elsinore 92530	Carpenters	TRUE	FALSE	FALSE	CPR - First Aid	Framer, drywall, and lather
Sherelle Richardson	Long Beach, 90803	N/A	FALSE	FALSE	FALSE	Office Engineer	Field Office Manager, Office Engineer, Document Controls, Project Accounting
Brenda Dodd	Carson		FALSE	FALSE	FALSE	Support/Admi	Microsoft office Excel, word, power point, outlook
William D. Redwine	Carson 90745	N/A	FALSE	FALSE	FALSE	Pipefitter Helper	Pipefitting. Specialized in fitting Fiberglass Resistance Pipe.
Jossue J Jurado	Carson 90745		FALSE	FALSE	FALSE	Plaster	Journey man plaster
Ted Yates	Carson 90745		FALSE	FALSE	FALSE	Masonary plaster/labor	plaster, laborer, painter, commercial driver, certified fork lift, heavy eq
Mark A Watkins	Carson 90745		FALSE	TRUE	TRUE	plumbing	plumbing, solar electric, and thermal heating plumbing
Leo Robert Olivas	Torrance 90501	yes	TRUE	TRUE	TRUE	Skilled Laborer	structural assembler, sheet metal fabricator, use of different types of hand tools and machinery
Luis Robles	Carson 90745		FALSE	FALSE	FALSE	Structural assembler	Computer and solar installation
Alfredo A. OrenCIA	Carson, 90745		FALSE	TRUE	TRUE	Telecommunications welder	welder
Isabelle Dijean	fontana 92336	721	TRUE	FALSE	TRUE	welding	welding, roadway, concrete placement, tunnel laborer
Sean Frazier	Carson 90746	Laborers Local 360	FALSE	FALSE	FALSE	Confined Space Asbestos welding	welding heavy equipment repair fitting
Bradley Clay	Long Beach 90804	local 12	TRUE	FALSE	TRUE	Confined space	Welding, concrete placement and tunnel laborer.
F. Sean Frazier	Carson, CA 90746	Laborers Local 360	FALSE	FALSE	FALSE	Welding and Roadway	



## City of Carson Local Worker Monitoring and Reporting

# MONTHLY STATUS REPORT

## December 2013



Submitted By:

**THE SOLÍS GROUP**  
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EXHIBIT NO. 2



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## INTRODUCTION TO THE SOLIS GROUP'S SERVICES

The Solis Group (TSG) is responsible for the City of Carson's (City) local worker monitoring for various projects, as follows:

- ▶ **Arbor Green Apartments Project**
  - Monitor and report local worker utilization numbers until February 2014
  - Based on submitted contractor Monthly Worker Utilization Reports
- ▶ **City View Project**
  - Monitor and report local worker utilization numbers until February 2014
  - Based on submitted contractor Monthly Worker Utilization Reports
- ▶ **Project Labor Agreement (PLA) Re-Roofing at Various Sites Project**
  - Monitor and report local hiring numbers beginning in October 2013 and continuing until January 2014.
  - Based on submitted contractor Certified Payroll Records (CPRs)

**(See Appendix i for a description of these projects)**

Each month, TSG analyzes documents from all contractors performing work on these projects and determines local worker numbers for the City's three-mile, five-mile and ten-mile radius of local zip codes.

**TSG is not responsible for resolving low worker utilization numbers for local workers on the Arbor Green Apartments and City View projects. TSG only monitors, analyzes and reports the monthly worker utilization reports received from the Developer.**

**(See Appendix ii for more information concerning activities performed by TSG in support of the City's local worker monitoring and reporting)**



## LOCAL WORKER MONITORING AND REPORTING

### 1. Arbor Green Apartments Local Worker Numbers

**Arbor Green Apartments - Percent Local Workers:** The following table summarizes the percentage of local workers by month and as a running total for the months of September 2013 through December 2013. These months represent all of the data that has been received from the Developer to-date.\* The table also shows the actual numbers used to calculate the local worker percentage. The project wide goal is 30% local workers.

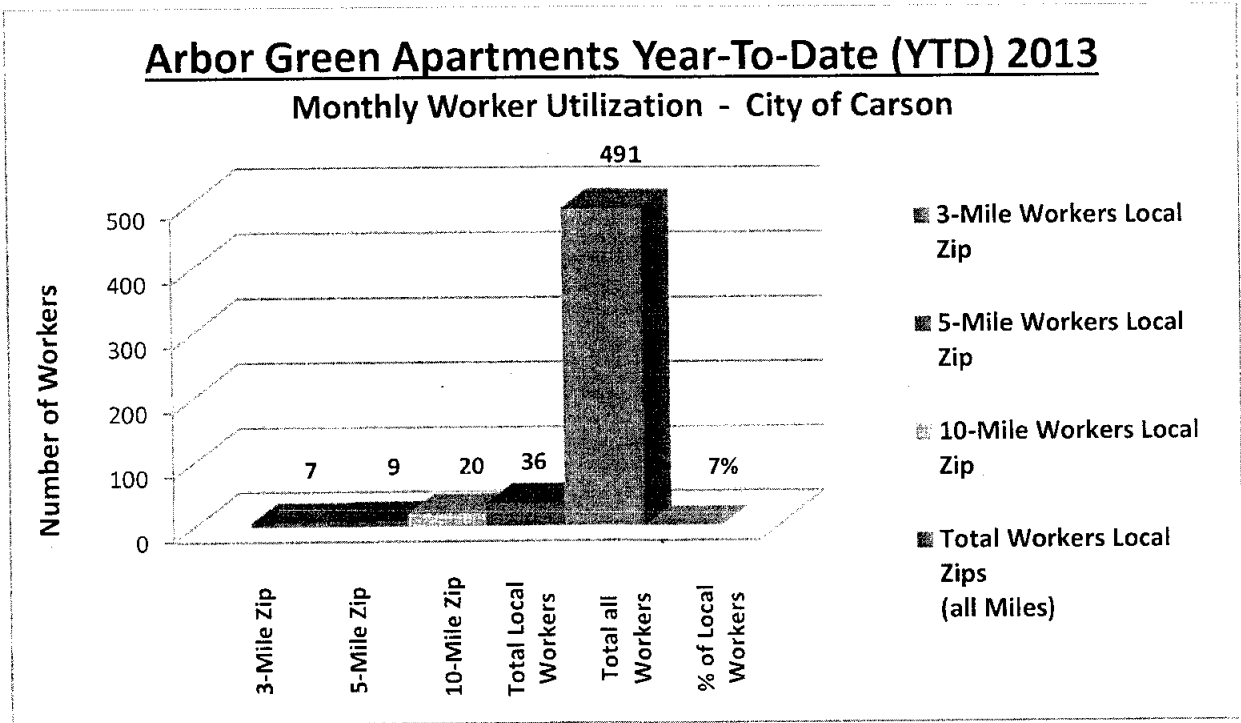
CITY OF CARSON MONTHLY LOCAL WORKER TRACKING REPORT ARBOR GREEN APARTMENTS Based on Local Workers by Month	
	September 2013
Total Workers	121
Non-Local Workers	109
Local Workers	12
% Local Workers	10%
	October 2013
Total Workers	91
Non-Local Workers	85
Local Workers	6
% Local Workers	7%
	November 2013
Total Workers	165
Non-Local Workers	159
Local Workers	6
% Local Workers	4%
	December 2013
Total Workers	114
Non-Local Workers	102
Local Workers	12
% Local Workers	11%
	Year To Date - Running Total
Total Workers	491
Non-Local Workers	455
Local Workers	36
% Local Workers	7%

\*Although the Developers are required to submit monthly worker utilization reports every month, TSG has only received these reports through December 2013.

Criteria for determining local workers is contained in Appendix iii



**Arbor Green Apartments: 3-5-10 Mile Radius Local Worker Breakdown:** The following graph shows that to-date (September 2013 through December 2013), the three-mile zip codes account for seven (7) project workers, the five-mile zip codes account for nine (9) project workers and the 10-mile zip codes account for 20 project workers; culminating in 36 total local workers who worked on the project. This corresponds to 7% of all project workers who worked on the project.



Criteria for determining local workers is contained in Appendix iii

## 2. City View Local Worker Numbers

**City View - Percent Local Workers:** The following table summarizes the percentage of local workers by month and as a running total for the months of May 2013 through November 2013. These months represent all of the data that has been received from the Developer to-date.\* The table also shows the actual numbers used to calculate the local worker percentage. **The project wide goal is 30% local workers.**

CITY OF CARSON MONTHLY LOCAL WORKER TRACKING REPORT CITY VIEW Based on Local Workers by Month	
	May 2013
Total Workers	23
Non-Local Workers	20
Local Workers	3
% Local Workers	13%
	June 2013
Total Workers	21
Non-Local Workers	18
Local Workers	3
% Local Workers	14%
	July 2013
Total Workers	7
Non-Local Workers	6
Local Workers	1
% Local Workers	14%
	August 2013
Total Workers	14
Non-Local Workers	14
Local Workers	0
% Local Workers	0%

Table is continued on the next page for the months of September 2013 through November 2013

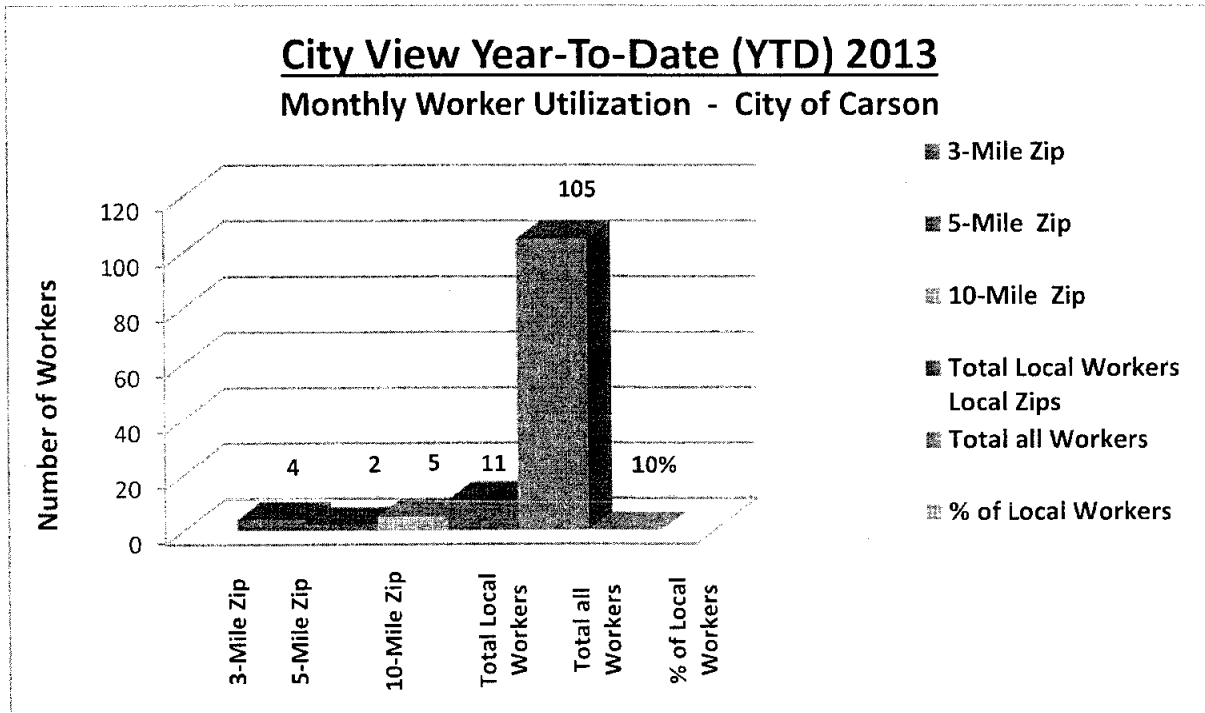
CITY OF CARSON MONTHLY LOCAL WORKER TRACKING REPORT CITY VIEW Based on Local Workers by Month	
	September 2013
Total Workers	9
Non-Local Workers	8
Local Workers	1
% Local Workers	11%
	October 2013
Total Workers	9
Non-Local Workers	8
Local Workers	1
% Local Workers	11%
	November 2013
Total Workers	22
Non-Local Workers	20
Local Workers	2
% Local Workers	9%
	December 2013
Total Workers	
Non-Local Workers	
Local Workers	
% Local Workers	
	Year To Date - Running Total
Total Workers	105
Non-Local Workers	94
Local Workers	11
% Local Workers	10%

*\*Although the Developers are required to submit monthly worker utilization reports every month, TSG has only received these reports through November 2013.*

**Criteria for determining local workers is contained in Appendix iii**



**City View: 3-5-10 Mile Radius Local Worker Breakdown:** The following graph shows that to-date (May 2013 through November 2013), the three-mile zip codes account for four (4) project workers, the five-mile zip codes account for two (2) project workers and the 10-mile zip codes account for five (5) project workers; culminating in 11 total local workers who worked on the project. This corresponds to 10% of all project workers who worked on the project.



Criteria for determining local workers is contained in Appendix iii



**3. PLA Project – Re-Roofing at Various Sites Local Hire Numbers**

*Prime Contractor: Midwest Roofing & Solar*

**Re-Roofing - Percent Local Worker Hours:** The following table summarizes the percentage of local hours by month and as a running total for all months (October 2013 through December 2013\*). The table also shows the actual numbers used to calculate the local hours percentage. The project wide goal is 30% local workers.

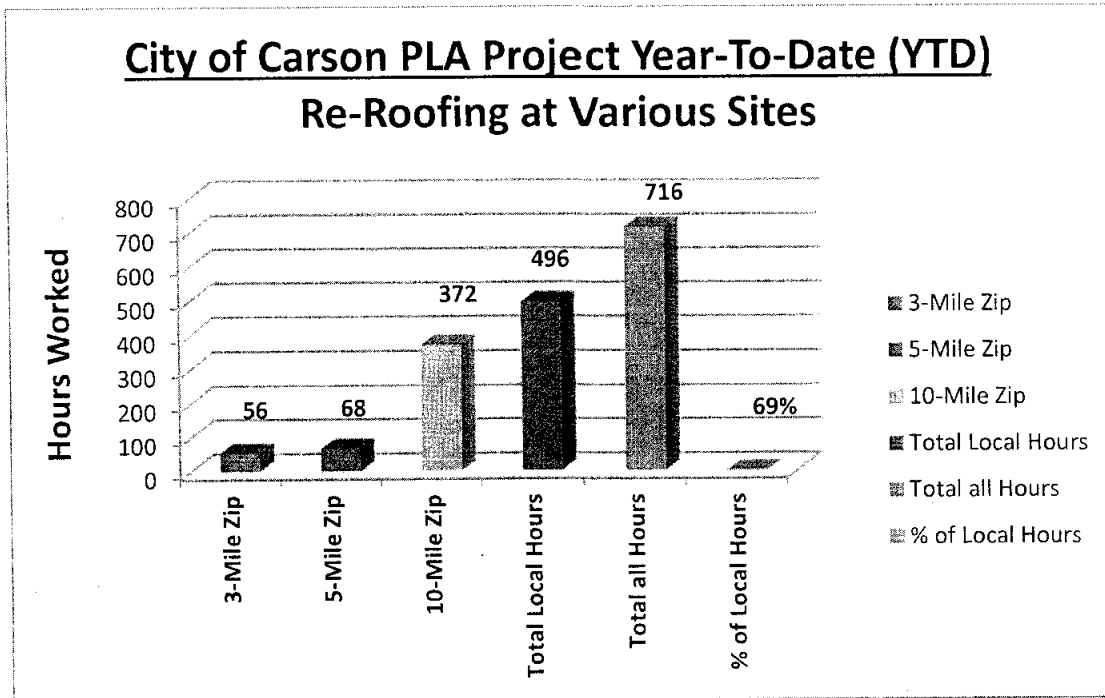
CITY OF CARSON LOCAL HIRE TRACKING REPORT PLA PROJECT - RE-ROOFING at VARIOUS SITES Based on Hours Worked by Month	
	October 2013
Total Hrs	716
Non-Local Total Hrs	220
Local Hrs	496
% Local Hire	69%
	November 2013
Total Hrs	0
Non-Local Total Hrs	0
Local Hrs	0
% Local Hire	0%
	December 2013
Total Hrs	0
Non-Local Total Hrs	0
Local Hrs	0
% Local Hire	0%
	Year To Date - Running Total
Total Hrs	716
Non-Local Total Hrs	220
Local Hrs	496
% Local Hire	69%

*\*November 2013 and December 2013 were non-performance working months*

Criteria for determining local workers is contained in Appendix iii



**Re-Roofing: 3-5-10 Mile Radius Local Worker Hours Breakdown:** The following graph shows that to-date (October 2013 through December 2013), the three-mile zip codes account for 56 total project hours worked, the five-mile zip codes account for 68 total project hours worked and the 10-mile zip codes account for 372 total project hours worked; culminating in 496 total local hours worked on the project that corresponds to 69% of all project hours worked.



Criteria for determining local workers is contained in Appendix iii



**4. PLA Project - Re-Roofing Project Site Interviews**

TSG cross-referenced the site interviews conducted against the Certified Payroll Reports (CPRs) submitted by the contractor. TSG did not identify any issues requiring an audit or investigation. All workers on-site reported being paid at the proper prevailing wage rate.

## Appendix i

### Description of Projects

#### ▶ Arbor Green Apartments

- Located at 21227 – 21237 South Figueroa Street, Carson, CA 90745. Arbor Green Apartments will be a 40-unit, three-story affordable family development consisting of one-, two- and three-bedroom units. All units will be offered to families earning well below the area's median income. TSG will monitor and report local worker utilization numbers for this project until February 2014.

#### ▶ City View

- Located at 616 East Carson Street, Carson CA 90745. City View is a development of a mixed-use project on 9.5 acre Agency-owned parcel located adjacent to Ralph's Center. The proposed development will include approximately 152 market-rate, for sale, residential units and 14,000 square feet of ground floor retail space. Fifteen percent (or 23 units) would be sold to moderate-income households. The Agency will sell the property to the developer at fair market value. TSG will monitor and report local worker utilization numbers for this project until February 2014.

#### ▶ Re-Roofing at Various Sites

- This project is under the City's Project Labor Agreement (PLA) and the construction is being performed at Carriage Crest Park, Dominguez Park and the City Main Yard Office Building. TSG will monitor and report local hiring numbers for this project beginning in October 2013 and continue until January 2014.



## Appendix ii

### Responsibilities in Support of the City's Local Worker Monitoring and Reporting

#### 1. The Solis Group Responsibilities:

The Solis Group (TSG) is responsible for local worker utilization monitoring and reporting for the City of Carson's (City) Arbor Green Apartments project, City View project and the Project Labor Agreement (PLA) Re-Roofing at Various Sites project. Each month, TSG conducts document intake and reviews and analyzes these documents from all contractors performing work on the above-mentioned projects, which include, but are not limited to, Monthly Utilization Reports and other pertinent contractor documents in order to determine local worker numbers for the City's three-mile, five-mile and ten-mile radius of local zip codes. Below is a summary of activities performed by TSG in support of the City's local worker monitoring and reporting. These services include, but are not limited to, the following scope items:

##### TSG Local Worker Monitoring and Reporting Responsibilities

- Collect complete contractor and subcontractor listings for each project
- Collect required documentation from all project contractors to determine local hiring numbers for each project and contractor
- Conduct random interviews with project workers on a quarterly basis and cross-check interview information against the contractor's documents
- Monitor contractor's use of local workers

**TSG is not responsible to resolve low worker utilization numbers for local workers on the Arbor Green Apartments and City View projects. TSG only monitors, analyzes and reports the monthly worker utilization reports received from the Developer.**

#### 2. Developer Responsibilities:

##### ➤ Employment of Local Residents

The Developer shall make best faith efforts to cause all solicitations for full or part-time employment relating to the construction of the project to be listed with the Carson Career Center (CCC) or the South Bay Workforce Investment Board. The Developer shall contact the CCC to schedule a preconstruction meeting to discuss the requirements of the Local Hire Program and monthly reporting requirements for the evaluation of the project compliance in regards to the Local Hire Program. The Developer will also include in each contract with any contractor or subcontractor undertaking work on the project the requirements of the Local Hire Program.

### Appendix iii

#### Criteria for Determining Local Workers

To determine local hours and percentages of local workers working on the project, TSG analyzed all submitted contractor worker utilization reports or CPRs (depending on the project, as noted in the introduction on page 3) and compared the zip codes for all workers working on the project to determine if a worker is considered a local worker. In order to be considered a local worker, a worker must reside in one of the following 63 City of Carson local zip codes – see table below. The zip codes are separated by the distance from the City, relating to a three-mile radius of zip codes, a five-mile radius and a 10-mile radius. All other workers residing outside of the following zip codes are considered non-local workers and are analyzed as such.

City of Carson Local Zip Codes: Three-Mile Radius							
90501	90502	90745	90746	90747	90801		

City of Carson Local Zip Codes: Five-Mile Radius							
90220	90221	90247	90248	90504	90710	90717	90732
90744	90806	90807					

City of Carson Local Zip Codes: Ten-Mile Radius							
90001	90002	90003	90044	90047	90059	90061	90222
90242	90245	90249	90250	90254	90260	90261	90262
90266	90274	90275	90277	90278	90280	90303	90304
90305	90503	90505	90506	90706	90712	90713	90723
90731	90755	90802	90803	90804	90805	90808	90813
90814	90815	90822	90831	90840	90846		

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