

Appendix A

**City of Carson
Monthly Salary Schedule
AFSCME Local 1017
Effective June 30, 2018**

(3% COLA)

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Administrative Analyst	150	5,893	6,187	6,497	6,822	7,163	7,520
Administrative Secretary	338	4,660	4,891	5,134	5,388	5,657	5,938
Assistant to the City Manager	163A	8,124	8,529	8,956	9,404	9,874	10,367
Deputy City Clerk	147A	5,473	5,746	6,034	6,336	6,652	6,984
Division Secretary	335	4,330	4,545	4,771	5,008	5,255	5,517
Employment Services Clerk	223	3,116	3,271	3,435	3,607	3,787	3,977
Executive Assistant	147	5,473	5,746	6,034	6,336	6,652	6,984
Human Resources Analyst	153	6,345	6,661	6,994	7,344	7,711	8,096
Human Resources Assistant	137	4,275	4,488	4,711	4,946	5,194	5,453
Human Resources Specialist	144A	5,083	5,336	5,603	5,883	6,177	6,486
Management Assistant	142	4,836	5,078	5,331	5,598	5,877	6,172
Principal Administrative Analyst	154	6,505	6,830	7,172	7,529	7,905	8,300
Risk Management Analyst	151	6,042	6,344	6,660	6,993	7,343	7,710
Senior Administrative Analyst	152	6,192	6,501	6,826	7,167	7,525	7,901
Senior Clerk	330	3,833	4,022	4,221	4,430	4,650	4,880
Senior Human Resources Analyst	157	7,006	7,356	7,723	8,108	8,514	8,939
Senior Human Resources Assistant	139	4,491	4,715	4,951	5,198	5,459	5,732
Senior Human Resources Specialist	146	5,336	5,603	5,883	6,177	6,486	6,810
Senior Risk Management Analyst	158A	7,179	7,539	7,915	8,310	8,726	9,162

Appendix B

**City of Carson
Monthly Salary Schedule
AFSCME Local 1017
Effective June 29, 2019**

(3% COLA)

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Administrative Analyst	150	6,069	6,373	6,692	7,026	7,377	7,746
Administrative Secretary	338	4,800	5,038	5,288	5,550	5,826	6,116
Assistant to the City Manager	163	8,367	8,785	9,225	9,686	10,170	10,678
Deputy City Clerk	147	5,638	5,919	6,215	6,526	6,851	7,194
Division Secretary	335	4,460	4,682	4,914	5,158	5,413	5,682
Employment Services Clerk	223	3,209	3,369	3,538	3,715	3,901	4,096
Executive Assistant	147	5,638	5,919	6,215	6,526	6,851	7,194
Human Resources Analyst	153	6,535	6,861	7,204	7,564	7,942	8,339
Human Resources Assistant	137	4,403	4,622	4,853	5,094	5,350	5,616
Human Resources Specialist	144	5,236	5,497	5,771	6,060	6,362	6,680
Management Assistant	142	4,981	5,230	5,491	5,766	6,053	6,357
Principal Administrative Analyst	154	6,701	7,035	7,387	7,755	8,142	8,549
Risk Management Analyst	151	6,223	6,534	6,860	7,202	7,563	7,941
Senior Administrative Analyst	152	6,378	6,696	7,031	7,382	7,751	8,138
Senior Clerk	330	3,948	4,143	4,348	4,563	4,790	5,027
Senior Human Resources Analyst	157	7,216	7,577	7,955	8,351	8,769	9,208
Senior Human Resources Assistant	139	4,626	4,857	5,100	5,354	5,623	5,904
Senior Human Resources Specialist	146	5,497	5,771	6,060	6,362	6,680	7,015
Senior Risk Management Analyst	158A	7,394	7,765	8,152	8,559	8,988	9,437

Appendix C

**City of Carson
Monthly Salary Schedule
AFSCME Local 1017
Effective June 27, 2020**

(3% COLA)

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Administrative Analyst	150	6,251	6,564	6,893	7,237	7,599	7,978
Administrative Secretary	338	4,943	5,189	5,446	5,716	6,001	6,300
Assistant to the City Manager	163A	8,618	9,049	9,501	9,977	10,475	10,998
Deputy City Clerk	147	5,807	6,096	6,401	6,721	7,057	7,410
Division Secretary	335	4,594	4,822	5,062	5,313	5,575	5,853
Employment Services Clerk	223	3,305	3,471	3,644	3,827	4,018	4,219
Executive Assistant	147A	5,807	6,096	6,401	6,721	7,057	7,410
Human Resources Analyst	153	6,731	7,067	7,420	7,791	8,180	8,589
Human Resources Assistant	137	4,535	4,761	4,998	5,247	5,511	5,785
Human Resources Specialist	144A	5,393	5,661	5,944	6,242	6,553	6,881
Management Assistant	142	5,130	5,387	5,656	5,939	6,235	6,548
Principal Administrative Analyst	154	6,902	7,246	7,609	7,988	8,387	8,805
Risk Management Analyst	151	6,410	6,730	7,066	7,419	7,790	8,179
Senior Administrative Analyst	152	6,569	6,897	7,242	7,603	7,983	8,382
Senior Clerk	330	4,066	4,267	4,478	4,700	4,934	5,177
Senior Human Resources Analyst	157	7,433	7,804	8,193	8,602	9,032	9,484
Senior Human Resources Assistant	139	4,764	5,003	5,253	5,515	5,791	6,081
Senior Human Resources Specialist	146	5,661	5,944	6,242	6,553	6,881	7,225
Senior Risk Management Analyst	158A	7,616	7,998	8,397	8,816	9,258	9,720