

EXHIBIT "A"

AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS ASSOCIATION (CPSA), REPRESENTING THE PROFESSIONAL EMPLOYEES BARGAINING UNIT AND THE SUPERVISORY EMPLOYEES BARGAINING UNIT OF THE CITY OF CARSON, AND THE ASSOCIATION OF MANAGEMENT EMPLOYEES (AME), REPRESENTING THE MANAGEMENT EMPLOYEE BARGAINING UNIT OF THE CITY OF CARSON

JULY 1, 2015 – JUNE 30, 2016

This Article XIII, Section 6 replaces and supersedes Article XIII, Section 6 of the Memorandum of Understanding between the City of Carson and the Carson Professionals and Supervisors Association ("CPSA"), representing the Professional Employees bargaining unit and the Supervisory Employees bargaining unit of the City of Carson, and the Association of Management Employees ("AME"), representing the Management Employee bargaining unit of the City of Carson for the period of July 1, 2015 through June 30, 2016 ("CPSA/ AME MOU 2015-2016"). This Amendment No. 1 to the CPSA/ AME MOU 2015-2016 only becomes effective upon City Council adoption.

ARTICLE XIII DRAFTING PROVISIONS AND DURATION

SECTION 6. DURATION:

- 6.1 This Memorandum of Understanding shall be binding on the City and the Association when adopted by the City Council.
- 6.2 The City and the Association agree that negotiations on a successor contract shall begin in September, 2016, with the goal of completing negotiations prior to the end of the 2016 calendar year.

Except as otherwise provided herein, this MOU shall be in full force and effect from July 1, 2015 and shall remain in full force and effect up to and including December 31, 2016.

[END OF ARTICLE XIII, SECTION 6]

The representatives of the City and of CPSA and AME have jointly prepared this Amendment No. 1 to the CPSA/ AME MOU, which was ratified by CPSA and AME on May 24, 2016, and is jointly presented to City Council of the City of Carson for determination pursuant to Government Code section 3505.1. Except as expressly provided for in this Amendment No. 1 to the CPSA/ AME MOU, all other provisions of the CPSA/ AME MOU 2015-2016 shall remain in full force and effect. The parties also acknowledge that this Amendment No. 1 to the CPSA/ AME MOU shall not be in full force and effect until adopted by resolution by the City Council of the City of

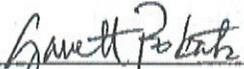
ATTACHMENT NO. 1

Carson. Subject to the foregoing and in witness whereof, this Amendment No. 1 to the CPSA/ AME MOU is hereby executed by the authorized representatives of the City and the affiliated Association and entered into as of this ___th day of June, 2016.

IT IS SO AGREED:

PROFESSIONAL ASSOCIATION

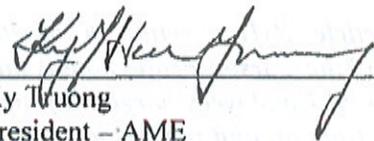
CITY OF CARSON



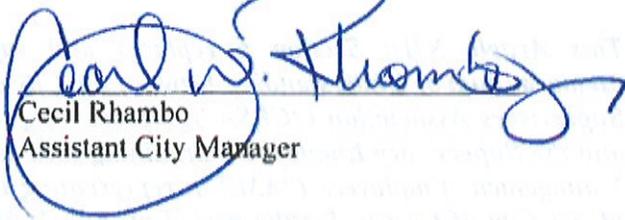
Garrett Roberts
President - CPSA



Kenneth C. Farfsing
City Manager/Employee Relations Officer



Ky Truong
President - AME



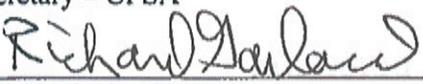
Cecil Rhambo
Assistant City Manager



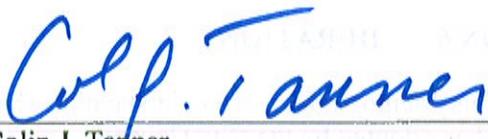
Janette Tupuola
Secretary - CPSA



Gail Dixon-McMahon
Director of Human Resources and Risk
Management



Richard Garland
Secretary - AME



Colin J. Tanner
Deputy City Attorney/Labor Negotiator