

CALPERS MEDICAL RATES
Effective July 1, 2020
(\$453.00 Monthly Allowance for Optional Benefits)
Eligible AFSCME Part-Time Employees w/8 years plus

Medical Plans-Los Angeles Area				Medical Plans-Other Southern California Area			
ANTHEM HMO SELECT	Emp Only	Emp + 1	Emp + 2	ANTHEM HMO SELECT	Emp Only	Emp + 1	Emp + 2
BASE 413	\$619.93	\$1,239.86	\$1,611.82	BASE 478	\$654.04	\$1,308.08	\$1,700.50
ADMIN FEE (.0024)	\$1.49	\$2.98	\$3.87	ADMIN FEE (.0024)	\$1.57	\$3.14	\$4.08
ANTHEM HMO SELECT	\$621.42	\$1,242.84	\$1,615.69	ANTHEM HMO SELECT	\$655.61	\$1,311.22	\$1,704.58
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$168.42)	(\$789.84)	(\$1,162.69)	EMPLOYEE'S SHARE	(\$202.61)	(\$858.22)	(\$1,251.58)
% INCREASE OVER 2019	-1.17%	-1.17%	-1.17%	% INCREASE OVER 2019	4.60%	4.60%	4.60%
COBRA	\$632.33	\$1,264.66	\$1,644.06	COBRA	\$667.12	\$1,334.24	\$1,734.51
ANTHEM HMO TRADITIONAL	Emp Only	Emp + 1	Emp + 2	ANTHEM HMO TRADITIONAL	Emp Only	Emp + 1	Emp + 2
BASE 402	\$902.63	\$1,805.26	\$2,346.84	BASE 407	\$934.95	\$1,869.90	\$2,430.87
ADMIN FEE (.0024)	\$2.17	\$4.33	\$5.63	ADMIN FEE (.0024)	\$2.24	\$4.49	\$5.83
ANTHEM HMO TRADITIONAL	\$904.80	\$1,809.59	\$2,352.47	ANTHEM HMO TRADITIONAL	\$937.19	\$1,874.39	\$2,436.70
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$451.80)	(\$1,356.59)	(\$1,899.47)	EMPLOYEE'S SHARE	(\$484.19)	(\$1,421.39)	(\$1,983.70)
% INCREASE OVER 2019	2.72%	2.72%	2.72%	% INCREASE OVER 2019	12.49%	12.49%	12.49%
COBRA	\$920.68	\$1,841.37	\$2,393.78	COBRA	\$953.65	\$1,907.30	\$2,479.49
BS-ACCESS	Emp Only	Emp + 1	Emp + 2	BS-ACCESS	Emp Only	Emp + 1	Emp + 2
BASE 144	\$813.17	\$1,626.34	\$2,114.24	BASE 142	\$909.87	\$1,819.74	\$2,365.66
ADMIN FEE (.0024)	\$1.95	\$3.90	\$5.07	ADMIN FEE (.0024)	\$2.18	\$4.37	\$5.68
BS-ACCESS	\$815.12	\$1,630.24	\$2,119.31	BS-ACCESS	\$912.05	\$1,824.11	\$2,371.34
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$362.12)	(\$1,177.24)	(\$1,666.31)	EMPLOYEE'S SHARE	(\$459.05)	(\$1,371.11)	(\$1,918.34)
% INCREASE OVER 2019	21.38%	21.38%	21.38%	% INCREASE OVER 2019	19.68%	19.68%	19.68%
COBRA	\$829.43	\$1,658.87	\$2,156.52	COBRA	\$928.07	\$1,856.13	\$2,412.97
BS-TRIO	Emp Only	Emp + 1	Emp + 2	BS-TRIO	Emp Only	Emp + 1	Emp + 2
BASE 144	\$624.93	\$1,249.86	\$1,624.82	BASE 142	Not Offered	Not Offered	Not Offered
ADMIN FEE (.0024)	\$1.50	\$3.00	\$3.90	ADMIN FEE (.0024)			
BS-TRIO	\$626.43	\$1,252.86	\$1,628.72	BS-TRIO	Not Offered	Not Offered	Not Offered
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE			
EMPLOYEE'S SHARE	(\$173.43)	(\$799.86)	(\$1,175.72)	EMPLOYEE'S SHARE			
% INCREASE OVER 2019	-0.03%	-0.03%	-0.03%	% INCREASE OVER 2019			
2%	\$12.50	\$25.00	\$32.50	2%			
COBRA	\$637.43	\$1,274.86	\$1,657.32	COBRA			
HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2	HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2
BASE 443	\$392.31	\$784.62	\$1,020.01	BASE 412	\$435.14	\$870.28	\$1,131.36
ADMIN FEE (.0024)	\$0.94	\$1.88	\$2.45	ADMIN FEE (.0024)	\$1.04	\$2.09	\$2.72
HEALTH NET SALUD Y MAS	\$393.25	\$786.50	\$1,022.46	HEALTH NET SALUD Y MAS	\$436.18	\$872.37	\$1,134.08
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	\$0.00	(\$333.50)	(\$569.46)	EMPLOYEE'S SHARE	\$0.00	(\$419.37)	(\$681.08)
% INCREASE OVER 2019	10.01%	10.01%	10.01%	% INCREASE OVER 2019	1.68%	1.68%	1.68%
COBRA	\$400.16	\$800.31	\$1,040.41	COBRA	\$443.84	\$887.69	\$1,153.99
HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2	HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2
BASE 408	\$648.42	\$1,296.84	\$1,685.89	BASE 414	\$719.26	\$1,438.52	\$1,870.08
ADMIN FEE (.0024)	\$1.56	\$3.11	\$4.05	ADMIN FEE (.0024)	\$1.73	\$3.45	\$4.49
HEALTH NET SMARTCARE	\$649.98	\$1,299.95	\$1,689.94	HEALTH NET SMARTCARE	\$720.99	\$1,441.97	\$1,874.57
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$196.98)	(\$846.95)	(\$1,236.94)	EMPLOYEE'S SHARE	(\$267.99)	(\$988.97)	(\$1,421.57)
% INCREASE OVER 2019	10.95%	10.95%	10.95%	% INCREASE OVER 2019	11.88%	11.88%	11.88%
COBRA	\$661.39	\$1,322.78	\$1,719.61	COBRA	\$733.65	\$1,467.29	\$1,907.48
KAISER	Emp Only	Emp + 1	Emp + 2	KAISER	Emp Only	Emp + 1	Emp + 2
BASE 306	\$664.39	\$1,328.78	\$1,727.41	BASE 308	\$645.24	\$1,290.48	\$1,677.62
ADMIN FEE (.0024)	\$1.59	\$3.19	\$4.15	ADMIN FEE (.0024)	\$1.55	\$3.10	\$4.03
KAISER	\$665.98	\$1,331.97	\$1,731.56	KAISER	\$646.79	\$1,293.58	\$1,681.65
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$212.98)	(\$878.97)	(\$1,278.56)	EMPLOYEE'S SHARE	(\$193.79)	(\$840.58)	(\$1,228.65)
% INCREASE OVER 2019	7.36%	7.36%	7.36%	% INCREASE OVER 2019	2.61%	2.61%	2.61%
COBRA	\$677.68	\$1,355.36	\$1,761.96	COBRA	\$658.14	\$1,316.29	\$1,711.17
PERS CHOICE	Emp Only	Emp + 1	Emp + 2	PERS CHOICE	Emp Only	Emp + 1	Emp + 2
BASE 321	\$710.29	\$1,420.58	\$1,846.75	BASE 323	\$736.28	\$1,472.56	\$1,914.33
ADMIN FEE (.0024)	\$1.70	\$3.41	\$4.43	ADMIN FEE (.0024)	\$1.77	\$3.53	\$4.59
PERS CHOICE	\$711.99	\$1,423.99	\$1,851.18	PERS CHOICE	\$738.05	\$1,476.09	\$1,918.92

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ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$258.99)	(\$970.99)	(\$1,398.18)	EMPLOYEE'S SHARE	(\$285.05)	(\$1,023.09)	(\$1,465.92)
% INCREASE OVER 2019	8.49%	8.49%	8.49%	% INCREASE OVER 2019	2.07%	2.07%	2.07%
COBRA	\$724.50	\$1,448.99	\$1,883.69	COBRA	\$751.01	\$1,502.01	\$1,952.62
PERS SELECT	Emp Only	Emp + 1	Emp + 2	PERS SELECT	Emp Only	Emp + 1	Emp + 2
BASE 080	\$435.74	\$871.48	\$1,132.92	BASE 082	\$451.54	\$903.08	\$1,174.00
ADMIN FEE (.0024)	\$1.05	\$2.09	\$2.72	ADMIN FEE (.0024)	\$1.08	\$2.17	\$2.82
PERS SELECT	\$436.79	\$873.57	\$1,135.64	PERS SELECT	\$452.62	\$905.25	\$1,176.82
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	\$0.00	(\$420.57)	(\$682.64)	EMPLOYEE'S SHARE	\$0.00	(\$452.25)	(\$723.82)
% INCREASE OVER 2019	3.53%	3.53%	3.53%	% INCREASE OVER 2019	-2.44%	-2.44%	-2.44%
COBRA	\$444.45	\$888.91	\$1,155.58	COBRA	\$460.57	\$921.14	\$1,197.48
PERS CARE	Emp Only	Emp + 1	Emp + 2	PERS CARE	Emp Only	Emp + 1	Emp + 2
BASE 326	\$931.12	\$1,862.24	\$2,420.91	BASE 328	\$986.66	\$1,973.32	\$2,565.32
ADMIN FEE (.0024)	\$2.23	\$4.47	\$5.81	ADMIN FEE (.0024)	\$2.37	\$4.74	\$6.16
PERS CARE	\$933.35	\$1,866.71	\$2,426.72	PERS CARE	\$989.03	\$1,978.06	\$2,571.48
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$480.35)	(\$1,413.71)	(\$1,973.72)	EMPLOYEE'S SHARE	(\$536.03)	(\$1,525.06)	(\$2,118.48)
% INCREASE OVER 2019	10.32%	10.32%	10.32%	% INCREASE OVER 2019	8.72%	8.72%	8.72%
2%	\$18.62	\$37.24	\$48.42	2%	\$19.73	\$39.47	\$51.31
COBRA	\$949.74	\$1,899.48	\$2,469.33	COBRA	\$1,006.39	\$2,012.79	\$2,616.63
SHARP	Emp Only	Emp + 1	Emp + 2	SHARP	Emp Only	Emp + 1	Emp + 2
BASE 420	Not Offered	Not Offered	Not Offered	BASE 420	\$606.02	\$1,212.04	\$1,575.65
ADMIN FEE (.0024)				ADMIN FEE (.0024)	\$1.45	\$2.91	\$3.78
SHARP	Not Offered	Not Offered	Not Offered	SHARP	\$607.47	\$1,214.95	\$1,579.43
				ALLOWANCE	\$453.00	\$453.00	\$453.00
				EMPLOYEE'S SHARE	(\$154.47)	(\$761.95)	(\$1,126.43)
				% INCREASE OVER 2019	2.05%	2.05%	2.05%
				COBRA	\$618.14	\$1,236.28	\$1,607.16
UNITEDHEALTHCARE	Emp Only	Emp + 1	Emp + 2	UNITEDHEALTHCARE	Emp Only	Emp + 1	Emp + 2
BASE 428	\$668.31	\$1,336.62	\$1,737.61	BASE 432	\$671.60	\$1,343.20	\$1,746.16
ADMIN FEE (.0024)	\$1.60	\$3.21	\$4.17	ADMIN FEE (.0024)	\$1.61	\$3.22	\$4.19
UNITEDHEALTHCARE	\$669.91	\$1,339.83	\$1,741.78	UNITEDHEALTHCARE	\$673.21	\$1,346.42	\$1,750.35
ALLOWANCE	\$453.00	\$453.00	\$453.00	ALLOWANCE	\$453.00	\$453.00	\$453.00
EMPLOYEE'S SHARE	(\$216.91)	(\$886.83)	(\$1,288.78)	EMPLOYEE'S SHARE	(\$220.21)	(\$893.42)	(\$1,297.35)
% INCREASE OVER 2019	-0.22%	-0.22%	-0.22%	% INCREASE OVER 2019	3.83%	3.83%	3.83%
COBRA	\$681.68	\$1,363.35	\$1,772.36	COBRA	\$685.03	\$1,370.06	\$1,781.08
Red indicates dollar amount of out-of-pocket expense.				Final cost of Medical includes .0027% Admin Fee 7/1/19			
VISION RATES (OPTIONAL)	Emp Only	Emp + 1	Emp + 2	VISION COBRA RATES (OPTIONAL)	Emp Only	Emp + 1	Emp + 2
SUPERIOR VISION	\$6.04	\$10.88	\$15.72	SUPERIOR COBRA	\$6.16	\$11.10	\$16.03