

CALPERS MEDICAL RATES
Effective July 1, 2021
(\$457.00 Monthly Allowance for Optional Benefits)
Eligible AFSCME Part-Time Employees w/8 years plus

Medical Plans-Los Angeles, Riverside and San Bernadino Counties				Medical Plans-Other Southern California Counties			
ANTHEM HMO SELECT	Emp Only	Emp + 1	Emp + 2	ANTHEM HMO SELECT	Emp Only	Emp + 1	Emp + 2
BASE 413	\$639.10	\$1,278.20	\$1,661.66	BASE 478	\$674.69	\$1,349.38	\$1,754.19
ADMIN FEE (.0025)	\$1.60	\$3.20	\$4.15	ADMIN FEE (.0025)	\$1.69	\$3.37	\$4.39
ANTHEM HMO SELECT	\$640.70	\$1,281.40	\$1,665.81	ANTHEM HMO SELECT	\$676.38	\$1,352.75	\$1,758.58
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$183.70)	(\$824.40)	(\$1,208.81)	EMPLOYEE'S SHARE	(\$219.38)	(\$895.75)	(\$1,301.58)
2020	\$621.42	\$1,242.84	\$1,615.69	2020	\$655.61	\$1,311.22	\$1,704.58
% INCREASE OVER 2020	3.10%	3.10%	3.10%	% INCREASE OVER 2020	3.17%	3.17%	3.17%
COBRA	\$651.88	\$1,303.76	\$1,694.89	COBRA	\$688.18	\$1,376.37	\$1,789.27
ANTHEM HMO TRADITIONAL	Emp Only	Emp + 1	Emp + 2	ANTHEM HMO TRADITIONAL	Emp Only	Emp + 1	Emp + 2
BASE 402	\$984.21	\$1,968.42	\$2,558.95	BASE 407	\$1,046.04	\$2,092.08	\$2,719.70
ADMIN FEE (.0025)	\$2.46	\$4.92	\$6.40	ADMIN FEE (.0025)	\$2.62	\$5.23	\$6.80
ANTHEM HMO TRADITIONAL	\$986.67	\$1,973.34	\$2,565.35	ANTHEM HMO TRADITIONAL	\$1,048.66	\$2,097.31	\$2,726.50
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$529.67)	(\$1,516.34)	(\$2,108.35)	EMPLOYEE'S SHARE	(\$591.66)	(\$1,640.31)	(\$2,269.50)
2020	\$904.80	\$1,809.59	\$2,352.47	2020	\$937.19	\$1,874.39	\$2,436.70
% INCREASE OVER 2020	9.05%	9.05%	9.05%	% INCREASE OVER 2020	11.89%	11.89%	11.89%
COBRA	\$1,003.89	\$2,007.79	\$2,610.13	COBRA	\$1,066.96	\$2,133.92	\$2,774.09
BS-ACCESS	Emp Only	Emp + 1	Emp + 2	BS-ACCESS	Emp Only	Emp + 1	Emp + 2
BASE 144	\$834.88	\$1,669.76	\$2,170.69	BASE 142	\$938.96	\$1,877.92	\$2,441.30
ADMIN FEE (.0025)	\$2.09	\$4.17	\$5.43	ADMIN FEE (.0025)	\$2.35	\$4.69	\$6.10
BS-ACCESS	\$836.97	\$1,673.93	\$2,176.12	BS-ACCESS	\$941.31	\$1,882.61	\$2,447.40
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$379.97)	(\$1,216.93)	(\$1,719.12)	EMPLOYEE'S SHARE	(\$484.31)	(\$1,425.61)	(\$1,990.40)
2020	\$815.12	\$1,630.24	\$2,119.31	2020	\$912.05	\$1,824.11	\$2,371.34
% INCREASE OVER 2020	2.68%	2.68%	2.68%	% INCREASE OVER 2020	3.21%	3.21%	3.21%
COBRA	\$851.58	\$1,703.16	\$2,214.10	COBRA	\$957.74	\$1,915.48	\$2,490.13
BS-TRIO	Emp Only	Emp + 1	Emp + 2	BS-TRIO	Emp Only	Emp + 1	Emp + 2
BASE 144	\$660.49	\$1,320.98	\$1,717.27	BASE 142	\$722.56	\$1,445.12	\$1,878.66
ADMIN FEE (.0025)	\$1.65	\$3.30	\$4.29	ADMIN FEE (.0025)	\$1.81	\$3.61	\$4.70
BS-TRIO	\$662.14	\$1,324.28	\$1,721.56	BS-TRIO	\$724.37	\$1,448.73	\$1,883.36
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$205.14)	(\$867.28)	(\$1,264.56)	EMPLOYEE'S SHARE	(\$267.37)	(\$991.73)	(\$1,426.36)
2020	\$626.43	\$1,252.86	\$1,628.72	2020	\$737.01	\$1,474.02	\$1,916.23
% INCREASE OVER 2020	5.70%	5.70%	5.70%	% INCREASE OVER 2020			
COBRA	\$673.70	\$1,347.40	\$1,751.62	COBRA	\$737.01	\$1,474.02	\$1,916.23
HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2	HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2
BASE 443	\$412.88	\$825.76	\$1,073.49	BASE 412	\$458.66	\$917.32	\$1,192.52
ADMIN FEE (.0025)	\$1.03	\$2.06	\$2.68	ADMIN FEE (.0025)	\$1.15	\$2.29	\$2.98
HEALTH NET SALUD Y MAS	\$413.91	\$827.82	\$1,076.17	HEALTH NET SALUD Y MAS	\$459.81	\$919.61	\$1,195.50
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	\$0.00	(\$370.82)	(\$619.17)	EMPLOYEE'S SHARE	(\$2.81)	(\$462.61)	(\$738.50)
2020	\$393.25	\$786.50	\$1,022.46	2020	\$436.18	\$842.37	\$1,134.08
% INCREASE OVER 2020	5.25%	5.25%	5.25%	% INCREASE OVER 2020	5.42%	9.17%	5.42%
COBRA	\$421.14	\$842.28	\$1,094.96	COBRA	\$467.83	\$935.67	\$1,216.37
HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2	HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2
BASE 408	\$691.48	\$1,382.96	\$1,797.85	BASE 414	\$769.11	\$1,538.22	\$1,999.69
ADMIN FEE (.0025)	\$1.73	\$3.46	\$4.49	ADMIN FEE (.0025)	\$1.92	\$3.85	\$5.00
HEALTH NET SMARTCARE	\$693.21	\$1,386.42	\$1,802.34	HEALTH NET SMARTCARE	\$771.03	\$1,542.07	\$2,004.69
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$236.21)	(\$929.42)	(\$1,345.34)	EMPLOYEE'S SHARE	(\$314.03)	(\$1,085.07)	(\$1,547.69)
2020	\$649.98	\$1,299.95	\$1,689.94	2020	\$720.99	\$1,441.97	\$1,874.57
% INCREASE OVER 2020	6.65%	6.65%	6.65%	% INCREASE OVER 2020	6.94%	6.94%	6.94%
COBRA	\$705.31	\$1,410.62	\$1,833.81	COBRA	\$784.49	\$1,568.98	\$2,039.68
KAISER	Emp Only	Emp + 1	Emp + 2	KAISER	Emp Only	Emp + 1	Emp + 2
BASE 306	\$669.84	\$1,339.68	\$1,741.58	BASE 308	\$669.77	\$1,339.54	\$1,741.40
ADMIN FEE (.0025)	\$1.67	\$3.35	\$4.35	ADMIN FEE (.0025)	\$1.67	\$3.35	\$4.35
KAISER	\$671.51	\$1,343.03	\$1,745.93	KAISER	\$671.44	\$1,342.89	\$1,745.75
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$214.51)	(\$886.03)	(\$1,288.93)	EMPLOYEE'S SHARE	(\$214.44)	(\$885.89)	(\$1,288.75)
2020	\$665.98	\$1,331.97	\$1,731.56	2020	\$646.79	\$1,293.58	\$1,681.65
% INCREASE OVER 2020	0.83%	0.83%	0.83%	% INCREASE OVER 2020	3.81%	3.81%	3.81%

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Eligible AFSCME Part-Time Employees w/8 years plus

COBRA	\$683.24	\$1,366.47	\$1,776.41	COBRA	\$683.17	\$1,366.33	\$1,776.23
PERS CHOICE	Emp Only	Emp + 1	Emp + 2	PERS CHOICE	Emp Only	Emp + 1	Emp + 2
BASE 321	\$761.23	\$1,522.46	\$1,979.20	BASE 323	\$783.19	\$1,566.38	\$2,036.29
ADMIN FEE (.0025)	\$1.90	\$3.81	\$4.95	ADMIN FEE (.0025)	\$1.96	\$3.92	\$5.09
PERS CHOICE	\$763.13	\$1,526.27	\$1,984.15	PERS CHOICE	\$785.15	\$1,570.30	\$2,041.38
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$306.13)	(\$1,069.27)	(\$1,527.15)	EMPLOYEE'S SHARE	(\$328.15)	(\$1,113.30)	(\$1,584.38)
2020	\$711.99	\$1,423.99	\$1,851.18	2020	\$738.05	\$1,476.09	\$1,918.92
% INCREASE OVER 2020	7.18%	7.18%	7.18%	% INCREASE OVER 2020	6.38%	6.38%	6.38%
COBRA	\$776.45	\$1,552.91	\$2,018.78	COBRA	\$798.85	\$1,597.71	\$2,077.02
PERS SELECT	Emp Only	Emp + 1	Emp + 2	PERS SELECT	Emp Only	Emp + 1	Emp + 2
BASE 080	\$459.94	\$919.88	\$1,195.84	BASE 082	\$476.92	\$953.84	\$1,239.99
ADMIN FEE (.0025)	\$1.15	\$2.30	\$2.99	ADMIN FEE (.0025)	\$1.19	\$2.38	\$3.10
PERS SELECT	\$461.09	\$922.18	\$1,198.83	PERS SELECT	\$478.11	\$956.22	\$1,243.09
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$4.09)	(\$465.18)	(\$741.83)	EMPLOYEE'S SHARE	(\$21.11)	(\$499.22)	(\$786.09)
2020	\$436.79	\$873.57	\$1,135.64	2020	\$452.62	\$905.25	\$1,176.82
% INCREASE OVER 2020	5.56%	5.56%	5.56%	% INCREASE OVER 2020	5.63%	5.63%	5.63%
COBRA	\$469.14	\$938.28	\$1,219.76	COBRA	\$486.46	\$972.92	\$1,264.79
PERS CARE	Emp Only	Emp + 1	Emp + 2	PERS CARE	Emp Only	Emp + 1	Emp + 2
BASE 326	\$1,036.07	\$2,072.14	\$2,693.78	BASE 328	\$1,115.68	\$2,231.36	\$2,900.77
ADMIN FEE (.0025)	\$2.59	\$5.18	\$6.73	ADMIN FEE (.0025)	\$2.79	\$5.58	\$7.25
PERS CARE	\$1,038.66	\$2,077.32	\$2,700.51	PERS CARE	\$1,118.47	\$2,236.94	\$2,908.02
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$581.66)	(\$1,620.32)	(\$2,243.51)	EMPLOYEE'S SHARE	(\$661.47)	(\$1,779.94)	(\$2,451.02)
2020	\$933.35	\$1,866.71	\$2,426.72	2020	\$989.03	\$1,978.06	\$2,571.48
% INCREASE OVER 2020	11.28%	11.28%	11.28%	% INCREASE OVER 2020	13.09%	13.09%	13.09%
COBRA	\$1,056.79	\$2,113.58	\$2,747.66	COBRA	\$1,137.99	\$2,275.99	\$2,958.79
SHARP	Emp Only	Emp + 1	Emp + 2	SHARP	Emp Only	Emp + 1	Emp + 2
BASE 420	Not Offered	Not Offered	Not Offered	BASE 420	\$632.27	\$1,264.54	\$1,643.90
ADMIN FEE (.0025)				ADMIN FEE (.0025)	\$1.58	\$3.16	\$4.11
SHARP	Not Offered	Not Offered	Not Offered	SHARP	\$633.85	\$1,267.70	\$1,648.01
				ALLOWANCE	\$457.00	\$457.00	\$457.00
				EMPLOYEE'S SHARE	(\$176.85)	(\$810.70)	(\$1,191.01)
				2020	\$607.47	\$1,214.95	\$1,579.43
				% INCREASE OVER 2020	4.34%	4.34%	4.34%
				COBRA	\$644.92	\$1,289.83	\$1,676.78
UNITEDHEALTHCARE	Emp Only	Emp + 1	Emp + 2	UNITEDHEALTHCARE	Emp Only	Emp + 1	Emp + 2
BASE 428	\$720.89	\$1,441.78	\$1,874.31	BASE 432	\$723.84	\$1,447.68	\$1,881.98
ADMIN FEE (.0025)	\$1.80	\$3.60	\$4.69	ADMIN FEE (.0025)	\$1.81	\$3.62	\$4.70
UNITEDHEALTHCARE	\$722.69	\$1,445.38	\$1,879.00	UNITEDHEALTHCARE	\$725.65	\$1,451.30	\$1,886.68
ALLOWANCE	\$457.00	\$457.00	\$457.00	ALLOWANCE	\$457.00	\$457.00	\$457.00
EMPLOYEE'S SHARE	(\$265.69)	(\$988.38)	(\$1,422.00)	EMPLOYEE'S SHARE	(\$268.65)	(\$994.30)	(\$1,429.68)
2020	\$669.91	\$1,339.83	\$1,741.78	2020	\$673.21	\$1,346.42	\$1,750.35
% INCREASE OVER 2020	7.88%	7.88%	7.88%	% INCREASE OVER 2020	7.79%	7.79%	7.79%
COBRA	\$735.31	\$1,470.62	\$1,911.80	COBRA	\$738.32	\$1,476.63	\$1,919.62
Red indicates dollar amount of out-of-pocket expense.				Final cost of Medical includes .0025% Admin Fee 7/1/21			
VISION RATES (OPTIONAL)	Emp Only	Emp + 1	Emp + 2	VISION COBRA RATES (OPTIONAL)	Emp Only	Emp + 1	Emp + 2
SUPERIOR VISION	\$6.04	\$10.88	\$15.72	SUPERIOR COBRA	\$6.16	\$11.10	\$16.03