

Health Premium Rate Chart – Effective 2023



Full-Time, Mayor and City Council - Monthly Allowance \$1594 w/Cafeteria Cap per MOU/Resolution
(CPSA and AME hired after 7/1/18 – Employee Medical Contribution applies per MOU)

Eligible AFSCME Part-Time Employees w/8 years plus - Monthly Allowance \$463 per MOU

Eligible AFSCME Part-Time and Temp - Monthly Allowance \$149 per MOU

Basic Premiums – Region 3 (Los Angeles, Riverside and San Bernardino counties)

HMO Health Plans	Employee Only	Employee + 1	Family Rate
Anthem Blue Cross Select	\$740.35	\$1,480.69	\$1924.90
Anthem Traditional	\$945.84	\$1,891.68	\$2,459.19
Blue Shield Access	\$740.73	\$1,481.45	\$1,925.88
Blue Shield Trio	\$663.67	\$1,327.35	\$1,725.55
Health Net Salud Y Mas	\$608.34	\$1,216.68	\$1,581.68
Health Net Smartcare	\$757.78	\$1,515.56	\$1,970.23
Kaiser	\$757.13	\$1,514.26	\$1,968.53
UnitedHealthcare Alliance	\$793.07	\$1,586.14	\$2,061.98
UnitedHealthcare Harmony	\$715.90	\$1,431.81	\$1,861.35
PPO Health Plans	Employee Only	Employee + 1	Family Rate
PERS Platinum	\$995.87	\$1,991.73	\$2,589.25
PERS Gold	\$682.62	\$1,365.23	\$1,774.80

Basic Premiums – Region 2 (Other Southern CA counties)

HMO Health Plans	Employee Only	Employee + 1	Family Rate
Anthem Blue Cross Select	\$767.90	\$1,535.79	\$1,996.53
Anthem Traditional	\$938.21	\$1,876.41	\$2,439.33
Blue Shield Access	\$845.39	\$1,690.78	\$2,198.02
Blue Shield Trio	\$763.22	\$1,526.44	\$1,984.38
Health Net Salud Y Mas	\$701.22	\$1,402.43	\$1,823.17
Health Net Smartcare	\$837.40	\$1,674.81	\$2,177.25
Kaiser	\$758.71	\$1,517.41	\$1,972.64
UnitedHealthcare Alliance	\$796.30	\$1,592.50	\$2,070.25
UnitedHealthcare Harmony	\$784.16	\$1,568.32	\$2,038.82
PPO Health Plans	Employee Only	Employee + 1	Family Rate
PERS Platinum	\$1,018.15	\$2,036.30	\$2,647.19
PERS Gold	\$698.23	\$1,396.45	\$1,815.39

Dental/Vision	Employee Only	Employee + 1	Family Rate
Principal Dental	\$87.00	\$87.00	\$87.00
Superior Vision	\$6.04	\$10.88	\$15.72