

CITY OF CARSON INTEROFFICE MEMORANDUM

TO: ALL ELIGIBLE EMPLOYEES

FROM: HUMAN RESOURCES DEPARTMENT

SUBJECT: OPEN ENROLLMENT 2025

DATE: SEPTEMBER 16, 2024

Greetings City of Carson Employees!

OPEN ENROLLMENT is coming, and HR is excited to assist you with your benefit needs.

The OPEN ENROLLMENT period for medical, dental and vision insurance is scheduled to begin on *Monday*, *September 16*, *2024*, and will conclude on *Friday*, *October 11*, *2024*. During this period, eligible employees may make any necessary changes to add or delete dependent coverage or switch from one CalPERS medical plan to another. *The effective date of these Open Enrollment changes will be January 1*, *2025*.

Beginning September 16, 2024, you should log into your account <u>myCalPERS - Log In</u> to explore your health plan options. myCalPERS allows you to access customized health information and has tools and resources to help you with your Open Enrollment decisions. If you would like to contact a CalPERS representative regarding any open enrollment questions you may have, you may do so at (888) 225-7377, option 1.

On **September 12, 2024**, HR will host our annual in-person *Open Enrollment Employee Health Fair* at the Carson Community Center – Atrium from 9:00 a.m. - 1:00 p.m. You don't want to miss this year's benefit fair!

Additionally, please look out for information on how to review your current enrollments and make changes through <u>Employee Access (EA)</u>. The 2025 rates are attached under this <u>link</u>.

If you have any questions on the upcoming OPEN ENROLLMENT, please contact Debbie Middenway, Human Resources Specialist, x1125 or Duane Cobb at x1110.

Until then, stay healthy!