



## CITY OF CARSON MEMORANDUM

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**TO:** ALL ELIGIBLE EMPLOYEES  
**FROM:** HUMAN RESOURCES DEPARTMENT  
**SUBJECT:** OPEN ENROLLMENT 2026  
**DATE:** AUGUST 28, 2025

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Greetings City of Carson Employees,

OPEN ENROLLMENT is here, and Human Resources is excited to assist you with your benefit needs!

The Open Enrollment period for medical, dental and vision insurance will begin on ***Monday, September 15, 2025***, and close on ***Friday, October 10, 2025***. During this time, eligible employees may make any necessary changes to add or delete dependent coverage or switch from one CalPERS medical plan to another. ***All changes made during Open Enrollment will take effect on January 1, 2026.***

Employees may complete their enrollment through **Employee Access**. For additional support, you may also book an appointment with a member of the Benefits Team:

[Book an appointment link](#)

Helpful resources:

[Open Enrollment 2026](#)  
[Step-by-step Training Guide](#)  
[Employee Access Training video](#)

If you have any questions on Open Enrollment, please contact Debbie Middenway, Human Resources Analyst, (310) 952-1736 x1125, Wendy Voong, Human Resources Specialist at x1726 or email us at [hrbenefits@carsonca.gov](mailto:hrbenefits@carsonca.gov).

We look forward to supporting you during this Open Enrollment season!